

Name of GOCC: **PHILIPPINE COCONUT AUTHORITY (PCA)**

CY 2020

Board Member Position*	Compensation Items	Legal Basis	Amount	Remarks
Chairman (Ex-Officio)				
	Salary	Section 8 of E.O. No. 24	-	N. A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	-	N. A.
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-06	-	N. A.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	3,000.00	Monthly Cellcard Allowance
Appointive Members				
	Salary	Section 8 of E.O. No. 24	-	N. A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	10,000.00	Attendance to Board Meeting (Regular & Special)
		E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	6,000.00	Attendance to Board Committee Meeting
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-06	-	No PBI was released to Members of the Governing Board due to none qualification of PBB for Employees since CY 2013.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	1,500.00	Monthly Cellcard Allowance
Administrator/CEO				
	Salary	SSL 3	143,634.00	Basic salary per month as Administrator of PCA
	PERA	DBM B.C. No. 2009-3, dtd. 18 August 2009	2,000.00	Per month
	Representation Allowance (RA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	11,000.00	Per month
	Transportation Allowance (TA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	-	It varies depending to the usage of service vehicle.
	Clothing Allowance	DBM Budget Circular No. 2012-1	6,000.00	Annual Allowance
	Mid-Year & Year-End Bonuses	DBM Budget Circular No. 2016-4 & GCG-CPCS Implementing Circular No. 2016-01 (3rd-Issue)	287,068.00	Mid-Year and Year-End Bonuses
	Cash Gift	DBM Budget Circular No. 2016-4	5,000.00	
	COVID 19 - Hazard Pay	A.O. No. 26, dated 23 March 2020 DBM B.C. No. 2020-1, dated 24 March 2020 AO No. 43, dated 01 June 2021	4,500.00	
	Productivity Enhancement Incentive (PEI)	DBM Budget Circular No. 2016-1 and No. 2016-8	5,000.00	
	Collective Negotiation Agreement (CNA)	DBM Budget Circular No. 2012-4, 2015-2, and 2016-7	-	
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	5,000.00	Monthly Cellcard Allowance (Actual Reimbursement)

Notes:

*Position and not name of Board Member

- If a particular compensation item is not applicable to a particular Board Member, kindly put under the Remarks column

- For the CEO position, kindly include all compensation items that the CEO is entitled to receive

Prepared by:



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Administrative Officer I

Noted:

ATTY. MA. ANGELA REGINA B. REGALADO
Corporate Secretary