

Name of GOCC: **PHILIPPINE COCONUT AUTHORITY (PCA)**

CY 2021

Board Member Position*	Compensation Items	Legal Basis	Amount	Remarks
Chairperson (Ex-Officio)				
	Salary	Section 8 of E.O. No. 24	-	N.A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	-	N.A.
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-06	-	N.A.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	3,000.00	Monthly Cellcard Allowance
Appointive Members				
	Salary	Section 8 of E.O. No. 24	-	N.A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	10,000.00	Attendance to Board Meeting (Regular & Special)
		E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	6,000.00	Attendance to Board Committee Meeting
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-06	-	No PBI was released to Members of the Governing Board due to none qualification of PBB for Employees since CY 2013.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	1,800.00	Monthly Cellcard Allowance
Administrator/CEO				
	Salary	SSL 3	173,184.00	Basic salary per month as Administrator of PCA
	PERA	DBM B.C. No. 2009-3, dtd. 18 August 2009	2,000.00	Per month
	Representation Allowance (RA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	11,000.00	Per month
	Transportation Allowance (TA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	-	
	Clothing Allowance	DBM Budget Circular No. 2012-1	6,000.00	Annual Allowance
	Mid-Year & Year-End Bonuses	DBM Budget Circular No. 2016-4 & GCG-CPCS Implementing Circular No. 2016-01 (3rd-Issue)	360,368.00	Mid-Year and Year-End Bonuses
	Cash Gift	DBM Budget Circular No. 2016-4	6,000.00	
	COVID 19 - Hazard Pay	A.O. No. 28, dated 23 March 2020 DBM B.C. No. 2020-1, dated 24 March 2020 A.O. No. 43, dated 01 June 2021	4,500.00	
	Productivity Enhancement Incentive (PEI)	DBM Budget Circular No. 2016-1 and No. 2016-8	6,000.00	
	Collective Negotiation Agreement (CNA)	DBM Budget Circular No. 2012-4, 2015-2, and 2016-7	-	N/A
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	26,082.00	Annual Cellcard Allowance (Monthly Actual Reimbursement)
	Service Recognition Incentive (SRI)	DBM Budget Circular No. 2021-4, dated 28 December 2021	10,000.00	For CY 2021
	EMEs		13,240.00	Previously entitled Discretionary Fund (As of 2nd Quarter)

Notes:

*Position and not name of Board Member

- If a particular compensation item is not applicable to a particular Board Member, kindly put under the Remarks column

- For the CEO position, kindly include all compensation items that the CEO is entitled to receive

Prepared by:



ISAGANI J. ZORERA
Administrative Officer I