

Name of GOCC: **PHILIPPINE COCONUT AUTHORITY (PCA)**

CY 2024

Board Member Position*	Compensation Items	Legal Basis	Amount	Remarks
Chairperson (Ex-Officio)				
	Salary	Section 8 of E.O. No. 24	-	N. A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	-	N. A.
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-08	-	N. A.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	3,000.00	Monthly Cellcard Allowance
Appointive Members				
	Salary	Section 8 of E.O. No. 24	-	N. A.
	Per Diem	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	10,000.00	Attendance to Board Meeting (Regular & Special)
		E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	8,000.00	Attendance to Board Committee Meeting
	PBI	GCG M.C. Nos. 2012-14, 2013-06 (Re-issued), and 2015-08	-	No PBI was released to Members of the Governing Board due to none qualification of PBB for Employees since CY 2013.
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	1,500.00	Monthly Cellcard Allowance
Administrator/CEO				
	Salary	SSL 3	189,199.00	Basic salary per month as Administrator of PCA
	PERA	DBM B.C. No. 2009-3, dtd. 15 August 2009	2,000.00	Per month
	Representation Allowance (RA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	12,500.00	Per month
	Transportation Allowance (TA)	DBM NBC No. 525, Series of 2010; GAA FY 2018, Sec. 55	12,500.00	Per month
	Clothing Allowance	DBM Budget Circular No. 2012-1	8,000.00	Annual Allowance
	Mid-Year & Year-End Bonuses	DBM Budget Circular No. 2016-4 & GCG-CPCS Implementing Circular No. 2016-01 (3rd-Issue)	378,386.00	Mid-Year and Year-End Bonuses
	Cash Gift	DBM Budget Circular No. 2016-4	5,000.00	
	Productivity Enhancement Incentive (PEI)	DBM Budget Circular No. 2016-1 and No. 2016-8	5,000.00	
	Collective Negotiation Agreement (CNA)	DBM Budget Circular No. 2012-4, 2015-2, and 2016-7	-	N/A
	Communication Allowance	E.O. No. 24 & GCG M.C. No. 2012-02 (Re-issued)	5,000.00	Monthly Cellcard Allowance (Actual Reimbursement)
	Service Recognition Incentive (SRI)	A.O. No. 27, dated 12 December 2024	20,000.00	For CY 2024
	EMEs		35,515.91	Previously entitled Discretionary Fund (As of 2nd Quarter)

Notes:

*Position and not name of Board Member

- If a particular compensation item is not applicable to a particular Board Member, kindly put under the Remarks column

- For the CEO position, kindly include all compensation items that the CEO is entitled to receive

Prepared by:



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Administrative Officer I

Approved:



ATTY. LUZ J. PEREZ
Board Secretary