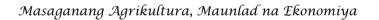


REPUBLIC OF THE PHILIPPINES **DEPARTMENT OF AGRICULTURE PHILIPPINE COCONUT AUTHORITY** Elliptical Road, Diliman, Quezon City 1101 Philippines Tel. Nos.: (02) 8928-4501 to 09 · Direct Line: (02) 8926-7631 Website: pca.gov.ph

## STATEMENT OF FULL COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

The **Philippine Coconut Authority (PCA)** is in full compliance with the Code of Corporate Governance under Governance Commission for GOCCs Memorandum Circular No.2012-07 covering the following requirements:

- 1. PCA Manual of Corporate Governance
- 2. Corporate Objectives
- 3. RA. No, 11524
- 4. Board Committees for CY 2024
- 5. Disclosure of Transparency
  - a. Customer Satisfaction
  - b. Health and Medical (PMO Manual)
  - c. Harmonized Client Satisfaction Measurement
  - d. Revised Vision, Mission and Core Values
  - e. PCA Strategic Development Plan 2024-2028
  - Implementation of Coconut zygotic embryo under Board Resolution No. 020-2024
  - g. Implementation of Laboratory services division and quality policy statement
  - h. PCA Citizens Charter
  - i. PCA Quality Policy Statement
  - j. PCA People's Manual or PCA FOI Manual
  - k. Corporate Social Responsibility
  - I. PCA Code of Good Agricultural Practices for coconut
  - m. Risk Management
  - n. Sustainable Planting and replanting of local cultivars (Annual Report)
  - o. Inspector's and Quality Assurance Training on Coir Processing & Coconut bioengineering installation and maintenance
  - p. 2024 Coconut Fertilization project/composting facility for biodegradable
  - q. Coconut Planting activity
  - r. Board Resolution No. 013-2024
  - s. 2020 Corporate Orders
  - t. List of training for the welfare of the employees
  - u. PCA Memorandum Circular no.12, series of 2007
  - v. PCA Internal Whistleblowing policy
  - w. GCG Whistleblowing policy
  - x. Financial Performance/ Performance Scorecard
  - y. Non-financial Scorecard/PES
  - z. MC No. 02-2026 (Whistleblowing policy)
  - aa. Protection against retaliation section E
  - bb. Certificate of participation
  - cc. Board Resolution No. 003-2024



- dd. Board Resolution No. 033-2024
- ee. Board Committee Report for CY2024
- ff. Audit Committee Report
- gg. Composition of the Audit Committee
- hh. Board Schedule of meetings
- ii. Board attendance performance for cy2024
- jj. Risk Management Committee
- kk. Board Resolution No. 011-2019
- II. GCG Memorandum Order No. 2013-40
- mm. Corporate Order No. 01, series -2024
- nn. Risk Management Plan
- oo. Risk Management Plan
- pp. Resolution approving the Risk Management Plan 036-2024
- qq. PCA Director's attended training
- rr. Board Resolution No. 042-2024
- ss. Periodic Performance Evaluation
- tt. PCA 2024 Annual Report