



STATEMENT OF FULL COMPLIANCE WITH THE CODE OF CORPORATE GOVERNANCE

The **Philippine Coconut Authority (PCA)** is in full compliance with the Code of Corporate Governance under Governance Commission for GOCCs Memorandum Circular No.2012-07 covering the following requirements:

1. PCA Manual of Corporate Governance
2. Corporate Objectives
3. RA. No, 11524
4. Board Committees for CY 2024
5. Disclosure of Transparency
 - a. Customer Satisfaction
 - b. Health and Medical (PMO Manual)
 - c. Harmonized Client Satisfaction Measurement
 - d. Revised Vision, Mission and Core Values
 - e. PCA Strategic Development Plan 2024-2028
 - f. Implementation of Coconut zygotic embryo under Board Resolution No. 020-2024
 - g. Implementation of Laboratory services division and quality policy statement
 - h. PCA Citizens Charter
 - i. PCA Quality Policy Statement
 - j. PCA People's Manual or PCA FOI Manual
 - k. Corporate Social Responsibility
 - l. PCA Code of Good Agricultural Practices for coconut
 - m. Risk Management
 - n. Sustainable Planting and replanting of local cultivars (Annual Report)
 - o. Inspector's and Quality Assurance Training on Coir Processing & Coconut bio-engineering installation and maintenance
 - p. 2024 Coconut Fertilization project/composting facility for biodegradable
 - q. Coconut Planting activity
 - r. Board Resolution No. 013-2024
 - s. 2020 Corporate Orders
 - t. List of training for the welfare of the employees
 - u. PCA Memorandum Circular no.12, series of 2007
 - v. PCA Internal Whistleblowing policy
 - w. GCG Whistleblowing policy
 - x. Financial Performance/ Performance Scorecard
 - y. Non-financial Scorecard/PES
 - z. MC No. 02-2026 (Whistleblowing policy)
 - aa. Protection against retaliation section E
 - bb. Certificate of participation
 - cc. Board Resolution No. 003-2024

dd. Board Resolution No. 033-2024
ee. Board Committee Report for CY2024
ff. Audit Committee Report
gg. Composition of the Audit Committee
hh. Board Schedule of meetings
ii. Board attendance performance for cy2024
jj. Risk Management Committee
kk. Board Resolution No. 011-2019
ll. GCG Memorandum Order No. 2013-40
mm. Corporate Order No. 01, series -2024
nn. Risk Management Plan
oo. Risk Management Plan
pp. Resolution approving the Risk Management Plan 036-2024
qq. PCA Director's attended training
rr. Board Resolution No. 042-2024
ss. Periodic Performance Evaluation
tt. PCA 2024 Annual Report

