



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF AGRICULTURE
PHILIPPINE COCONUT AUTHORITY
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Continuing the Commitment:

2022 PCA Annual Report

Chapter 1

INTRODUCTION

Continuing the Commitment...

The entire Agriculture sector remains to be regarded as the backbone of the Philippine economy. But despite the clamor, the sector is also regarded as the most vulnerable to typhoons, calamities, and climate change. For most of the industries, the sector is also known to be volatile to the influence of political and economic affairs, thereby dictating global market trends. And yet, for the past three (3) years, the Coconut Industry has been a testament to surmounting these challenges.

In 2020, the onset of the COVID-19 pandemic has greatly affected the business operations within the industry which resulted to an even more compromising situation for the marginalized coconut farmers. Despite the physical restrictions, the Authority managed to implement an internal program called the Expanded PCA Response to COVID-19 Program which was aimed at providing immediate assistance to the coconut farmers through the distribution of payment incentives.

With an existing pandemic, typhoons/super typhoons have hit the country which has caused severe damages to the livelihood of the coconut farmers. On December 2021, the Philippines was hit by Super Typhoon Odette damaging millions of coconut palms, specifically in Regions IV, VI, VII, VIII, X, and XIII. The Authority proactively mobilized the realignment of programs to be more responsive to the needs of the coconut farmers. Furthermore, PCA implemented the CARE COCO Program which is an immediate relief and rehabilitation response from the said super typhoon. Additionally, measures have been instituted to prevent potential outbreak of coconut pests and diseases, to provide interventions for the rehabilitation of the coconut areas damaged by the super typhoon, and thereby alleviate the displaced economic conditions of the calamity-stricken coconut farmers.

These are just few of the Authority's initiatives in serving the coconut farmers towards overcoming the challenges that comes with such a rich industry like the Coconut. With the *commitment* to serve, PCA managed to *continue* and hopes to *continue* its service to the coconut farmers and to the entire industry.

Continuing the Commitment...



The Philippine Coconut Industry

The Coconut sector in the Philippines is truly an abundant industry with a production volume at an average of 14.7 million metric tons (MT) in the last five (5) years. According to the data from Philippine Statistics Authority (PSA), the volume of the country's coconut production has slightly increased from 14.72 million MT in 2021 to 14.93 million MT by year 2022.

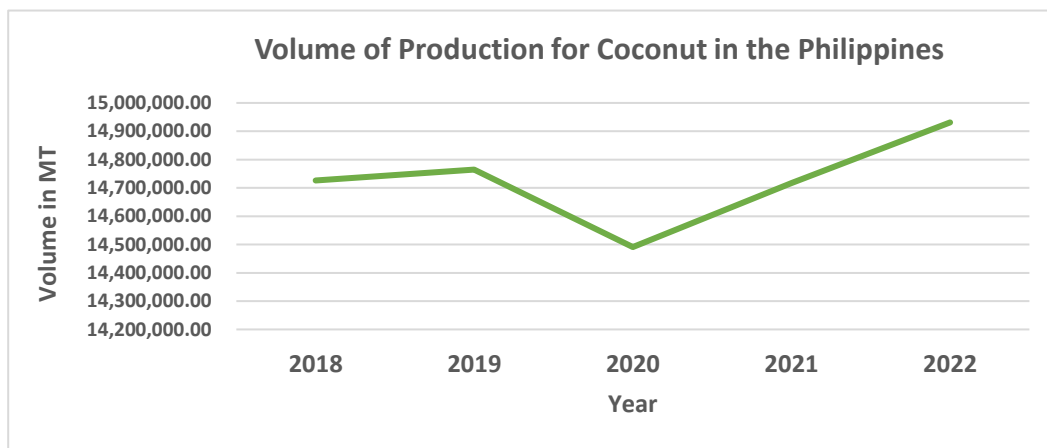
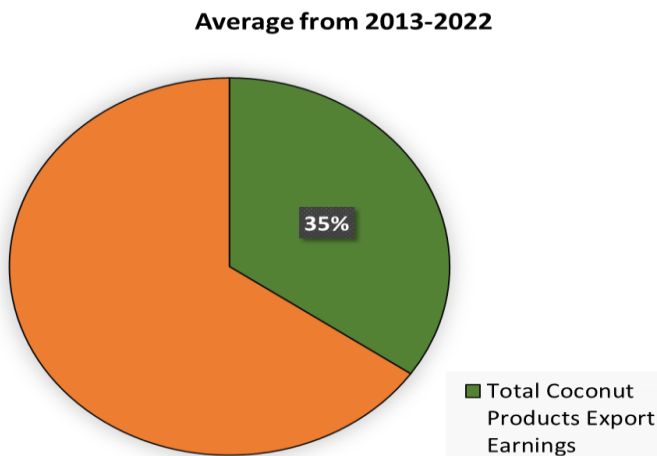


Figure 1 Volume of Coconut Production in MT from 2018-2022

A significant share of the said statistics emanated from the top producing regions in Mindanao and in Luzon. The Davao Region (Region XI), Northern Mindanao (Region X), and Zamboanga Peninsula (Region IX) for Mindanao, while CALABARZON (Region IV-A) emerged for Luzon.

This substantial trend in production is demonstrated as the Philippine coconut industry continues to be a major source of the country's agricultural exports, thereby providing livelihood and income to many Filipinos. As such, the industry constitutes 35% of the country's total agricultural exports in the past decades up to present. Coconut Oil (CNO) was the only agricultural product that made it to the Top 10 Philippine exports for year 2022. Meanwhile, the export performance for the year was also attributed to the export value of other coconut products, namely, Dessicated Coconut (DCN), Copra Meal, Activated Carbon, Oleo Chemicals, and Virgin Coconut Oil (VCO).

Figure 2 Percentage Share of Total Coconut Products Export Earnings to Total Agro-based Products Export Earnings



Coconut has continuously proven its prominence in the global market in which CNO is still considered premium and preferred by industries. However, it is worth noting that the coconut market, specifically the market for CNO, is prone to industrial pressure brought by the emergence of alternative sources which are comparatively cheaper, namely: palm oil, soybean oil, sunflower oil, etc. Throughout year 2022, the export performance of CNO has experienced challenges brought about by global supply disruptions and intermittent global market price trends.

Among the challenges experienced was the increase in the prices of vegetable oils which was triggered by the Russia-Ukraine conflict that resulted to the disruption of vegetable oils supply in the global market during Q1 of year 2022. The countries involved supply 60% of the world's demand for sunflower oil. Because of the war, shipments were interrupted causing the price increase for cooking oil and other vegetable oils. Fortunately, the said conflict has tempered towards the last quarter of 2022 contributing to the improved global supply of vegetable oils and the decline of global prices.

The effects of these global challenges were exhibited in the irregular domestic copra price trends in the country as illustrated.

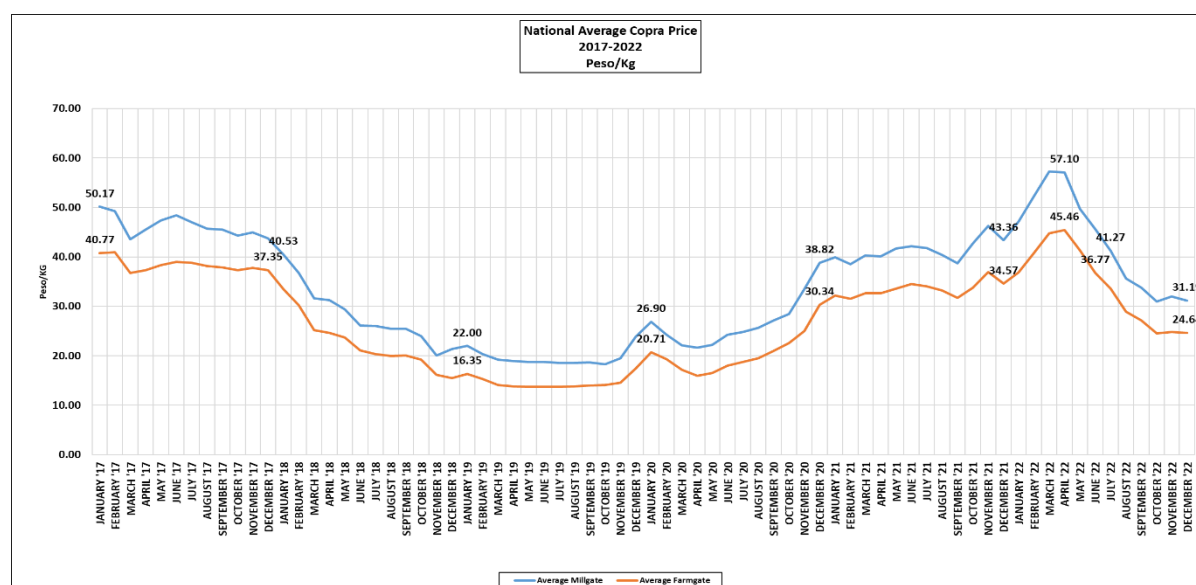


Figure 3 National Monthly Copra Price Average (CY 2017-2022)

The highest average price has occurred in March with a farmgate price at PhP 45.56/kg and millgate price at PhP 57.10/kg which was brought about by the Russian-Ukraine conflict resulting to supply disruption. A price decrease has been observed in May wherein farmgate price decreased to PhP 36.77/kg and millgate price at PhP 41.27/kg which had been attributed to the improved supply of vegetable oils in the global market. Towards the end of year 2022, the copra prices have managed to decrease further to PhP 24.64/kg farmgate price and millgate price at PhP 31.19/kg.

Nevertheless, the Philippines has achieved a remarkable coconut export value for year 2022 amounting to USD \$ 3.22 billion of total export earnings. This accomplishment is proof of the collaborative effort among the concerned government agencies and international counterparts towards mitigating the effects of a volatile industry for the welfare of the industry stakeholders.

The Palm Oil Industry

On the other hand, Palm Oil is an emerging industry that has continued to assert its influence in the global market trends for vegetable oils. Among the sources of alternative vegetable oils in the market, Palm Oil accounts for the biggest market share at 35% of the global vegetable oils supply. Thus, this position has paved way for Palm Oil to become one of the drivers of global market prices.

Aside from the Russia-Ukraine conflict, the price increase of vegetable oils in the global market (Q1, CY 2022) was also attributed to the temporary export ban for palm oil imposed by Indonesia- the top producer for palm oil. The said policy is aimed at securing Indonesia's domestic supply and neutralizing its domestic price for cooking oil which had affected the global market price for vegetable oils. Further demonstrating palm oil's influence, the sustained decline on vegetable oil prices by the second half of 2022 was due to the lifting of the temporary ban on export by Indonesia wherein a significant inventory has been released coinciding with the palm oil peak season.

Indeed, palm oil has exhibited its dominance and has been the strongest competitor in the global market of vegetable oils. But the underlying question is how does the Philippines fare in this and whether there is potential for the country to penetrate the palm oil industry. According to PSA data, the Philippines has demonstrated an increase in its Oil Palm (fresh fruit bunch) production since 2021 at approximately 530 million metric tons from year 2020 with 490 million metric tons.

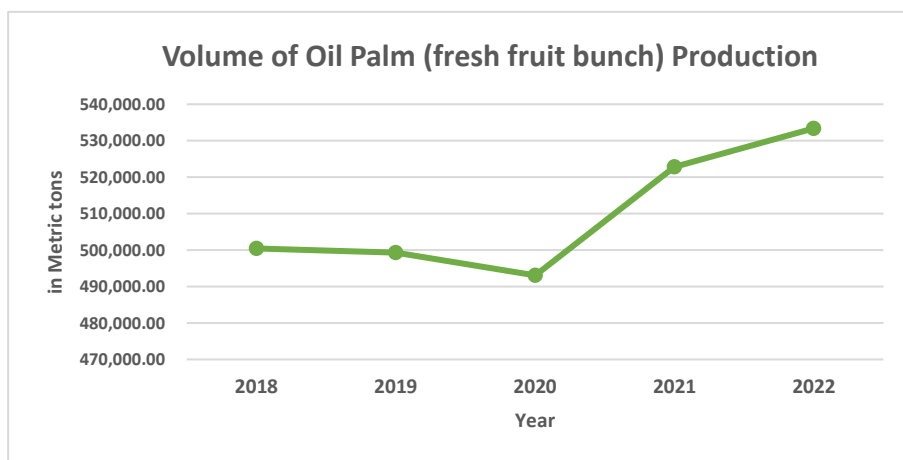


Figure 4 Volume of Oil Palm Production in MT from 2018-2022

Given this production rate, the country has been able to export crude palm oil but has also been importing palm kernel oil (PKO). Although the Authority is implementing interventions on promoting the productivity of the palm oil industry, the management recommends the Authority to proactively examine the import/export operations of the industry in order to harness the full potential of the industry. Ultimately, palm oil and CNO are not independent from each other, instead, one is inveigled by the other. Hence, there is a critical need to strengthen these two towards the mutual sustainability of both industries.

Chapter 2:

Commitment to the Industry

"It is hereby directed to be the policy of the State to promote the rapid integrated development and growth of the coconut and other palm oil industry in all its aspects and to ensure that the coconut farmers become direct participants in, and beneficiaries of, such development and growth."
(Article 1, Section 2, P.D. 1468 or the Revised Coconut Industry Code)

Committed to fulfilling its mandate, PCA strives for the integrated growth and development of the entire coconut and palm oil industries. This chapter recounts the Authority's **commitment to the industry** through effective market promotions, strengthened quality assurance, and innovative research and development outputs.

2. 1 Trade and Market Development

Coconut products are one of the top contributors to export performance in the country. Hence, the Authority aimed to strengthen such position while improving domestic consumption, through active market promotions, quality assurance initiatives, and enforcement of market regulations.

Active Market Promotions

In 2022, the Authority has actively organized and participated in a total of six (6) international and fifteen (15) domestic promotional and investment activities which were participated by twenty-three (23) coconut MSMEs and coconut processors/manufacturers. This accounts for a generation of a negotiated sales amounting to USD 516,307.

21 promotional and investment activities organized/participated/supported
USD 516,307 negotiated sales generated

Transcending boundaries, the emergence of remote and hybrid conferencing and file sharing platforms has enabled the Authority with more opportunities to participate in promotional and investment activities and to reach to a wider range of audience from various sectors and locations. For 2022, PCA prepared and shared digital information, education, and communication (IEC) materials through online platforms and accumulating a total of 537,270 online users to date.

One of the most noteworthy events of the year is the launch and promotion of the *Pinoy Coco Pandesal*. The said coconut flour-based product has been commercially launched into the local market on June 29, 2022. *Pinoy Coco Pandesal* has indeed proven the potential of coconut flour as an alternative ingredient and expanding consumer options given the price volatility of flour. PCA has also been invited to interviews and webinars conducted online, as part of its extensive product

promotion. *Annex A* presents the full list of promotional activities participated in by the Authority for CY 2022.

Quality Assurance Initiatives

Safeguarding the quality of coconut products for public consumption, the Authority ensured the enhancement of market access through standards development by facilitating the conduct of Philippine National Standards (PNS) for various coconut products. This involved the conduct of PCA-initiated technical committee meetings for various PNS. In 2022, **a total of nine (9) PNS has initiated development** and is in various stages of deliberation. In collaboration with DA-Bureau of Agriculture and Fisheries Standards and DTI-Bureau of Philippine Standards, initiated the development of four (4) PNS, i.e, Mature Coconut, Revision of PNS for Buko, CHOP for Young Coconuts, Coconut Wood, and five (5) PNS, i.e., Coir twine – Grading and Classification, Three (3) Test Methods for Coco Twine, Coconut Charcoal Briquette, respectively.

Enforcement of Market Regulations

The realization of a competitive industry also relies on the effective enforcement of trade regulations among the industry players—an equally important aspect in this endeavor. The Authority continues to advocate for enforcement not just for the safety and protection of consumers, as well as the protection of all the players in the coconut industry.

To strengthen regulatory efforts, PCA conducted several training activities in order to capacitate its regulatory officers. One of which was the capability building activity on Compliance to Existing Global Regulations and Domestic Policies in July 2022. The activity aims to strengthen the implementation system and enforcement of existing laws, regulatory policies and other issuances related to the development and management of the coconut and palm oil industry. Specifically, it aimed to come up with a uniform understanding on the system of collection, management, and sharing of data and related information; strategize on how to improve PCA Fee collection; and conduct Needs Assessment to improve the overall information and regulatory system of PCA.

Contributory to enforcement initiatives, PCA is also keen on expanding regulatory networks for knowledge-sharing. For year 2022, the Authority has presented, participated, and solicited inputs on several activities hosted by various regulatory institutions. To name a few: presentation on the Guidelines on National Quality Seal and Sustainability Certifications as well as the creation of the Food Safety and Regulatory Units at the PCA Central Office and Regional Offices, finalization of the Protocol on Price Monitoring, participated in the Department of Agriculture Food Safety Focal Group activity, participated in the USDA Cochran Training program on Food Safety Regulations and Standards, among others.



2. 2 Research and Development

Committed to innovation, the Authority aims to contribute to industry development by ensuring that research outputs are successfully translated into adoptable means in order to address the urgent needs of the industry in terms of product diversification, farming systems, and pest management, among others.

Product Diversification

As envisioned, expanding the potential of coconut products shall lead and contribute to the expansion of the market. One of the important research initiatives of the Authority is focused on diversifying VCO utilization. Specifically, one of the outputs under this initiative is study on Expanding the Application of High-Value VCO as a Functional Ingredient in the Development of Quality Health Food Products.

As for food product and technology initiatives, PCA has produced outputs, such as the Development of *Makapuno-based products*, and the Utilization of *Pinoy Coco Sorbetes* as Base Formulation for Commercial Ice Cream. The two (2) newly-developed coconut products by the PCA-Albay Research Center have also been showcased in the 36th National Coconut Week celebration in August 2022. Specifically for Makapuno, the products hope to showcase its potential on diversifying and enhancing income-generating means for the industry thereby, encouraging coconut farmers to plant and earn from Makapuno.

Enhanced Farming Systems

Not limited to product diversification, the Authority also advocates to improve and address the concerns in coconut farming systems. In the interest of climate change resiliency, PCA has initiated a research project on the Development of Modalities on Climate-Resilient Coconut-Based Farming Systems through the PCA-Davao Research Center (DRC). The project aims to determine suitable good agricultural practices (GAP) that can be adopted by farmers for a climate-resilient coconut-based farming system (CBFS).

Publication Alert!

One of PCA-DRC's publication outputs for the year is entitled "**Integrated Crop Management for Coconut Agroecosystems: A Compendium of Information through the Years Crop Agronomy, Nutrition and Farming Systems (CANFARMS) Volume I**". The said Compendium has been officially launched during DRC's 50th Founding Anniversary on February 28,

In support of the planting and replanting programs, the Coconut Somatic Embryogenesis Technology (CSEt) was developed to augment the need for planting materials using tissue culture techniques as a complement to traditional mass production of seednuts. In addition, the protocol for the CSEt was published in the official e-GAZETTE of the Intellectual Property Office (IPO) and is undergoing substantive examination.



Integrated Pest Management

Concentrating on addressing coconut farming concerns, Integrated Pest Management (IPM) initiatives are targeted at developing sustainable environmental-friendly and socio-economically acceptable practices on integrated pest and disease management. Further on this initiative, a research project on the Development of Geographic Information System (GIS)-Based Pest and Disease Forecasting and IPM Strategies for Coconut has been conducted which aims to utilize geospatial technologies, like the GIS, in evaluating and generating strategies in support of the IPM implementation.

In relation to IPM strategies, the Davao Research Center, in partnership with the Philippine Council for Agriculture and Aquatic and Natural Resources Research and Development (PCAARRD), has developed a study that is focused on Pest Management Strategies for Coconut Rhinoceros Beetle in Typhoon Odette Affected Areas.



Chapter 3:

Commitment to the Coconut Farmers

*"It is hereby directed to be the policy of the State to promote the rapid integrated development and growth of the coconut and other palm oil industry in all its aspects and **to ensure that the coconut farmers become direct participants in, and beneficiaries of, such development and growth.**"*
(Article 1, Section 2, P.D. 1468 or the Revised Coconut Industry Code)

Despite the challenges brought by nature, the Authority aims to stay committed to its mandate of ensuring the continued delivery of the programs and projects for the coconut farmers and- through direct participation- by the coconut farmers.

This chapter unfolds the culmination of the Authority's **commitment to the farmers** through programs and interventions that foster the increase in productivity and the empowerment of coconut farmers and communities. All leading towards the fruition of a coconut farming industry that is sustainable and resilient, and one that will alleviate them from their displaced economic conditions.

3.1 Increased Productivity

PCA believes that securing a steady supply of raw materials is key in sustaining the entire coconut industry. Hand-in-hand with coconut farmer participants, this could be addressed through the following programs implemented which prioritizes the increase in productivity of coconut farming in the country.

3.1.1 Coconut Planting and Replanting Projects

Sustainable Planting and Replanting of Local Cultivars Project (SPRLCP)

The SPRLCP project involves the planting and replanting of local cultivars (tall and dwarf varieties) to replace senile or destroyed coconut trees. It is aimed to sustain the long-term reliability supply of coconut in order to cope with the increasing demand in the domestic and international markets. In this project, PCA provides and distributes good quality coconut seedlings to coconut farmer beneficiaries. The eligible farmer beneficiaries who participated in the project were coconut farmers owning a registered farm hectare of 0.5-1.0 per the National Coconut Farmers' Registry System (NCFRS).

In a nutshell, SPRLCP accomplished to deliver 1,215,759 seedlings covering around 1,078 hectares for 1,194 farmer beneficiaries.

86% seedlings delivered
1,194 Coconut Farmer Beneficiaries

Accelerated Coconut Planting and Replanting Project (ACPRP) CY 2021

Akin to the SPRLCP, this project is also involved in planting and replanting of good quality coconut seedlings of various varieties. Although the project's allocation is for CY 2021, ACPRP continued to consolidate accomplishments that have materialized in CY 2022.

31,337 Coconut Farmer Beneficiaries
PhP 213,361,575.00 Incentives paid to farmers

As of CY 2022, the ACPRP planted 3,818,848 seedling or 86% of its target, which covered 29,028 hectares and has benefitted 31,337 farmer participants. Farmer beneficiaries were paid with incentives for every seedling stabilized on the ground amounting to a total of PhP 213,361,575.00.

3.1.2 Coconut Fertilization Project (CFP)

Coconut Fertilization Project is aimed at rehabilitating fruit bearing palms (less than 50 years old) that has relatively high chances of increased commercial value through the application of appropriate inorganic and organic fertilizers.

As of December 2022, the project has demonstrated steady progress in the conduct of the various stages in the implementation. Region XII completed the application of fertilizer to 28,400 trees or a total of 12,620 bags of fertilizer, while in Region XI, 21,620 bags were distributed to famer beneficiaries. In terms of delivery, Region VII has accomplished 100% delivery of fertilizers to Drop-Off Points (DOPs). Delivery is on-going for Regions V, IX, and XIV, while fertilizers for Regions I-III & CAR, VI, and X are up for delivery. On the other hand, other regions are undergoing various stages in the procurement.

As of December 2021, fertilizer application has been 100% completed in Regions I-III & CAR, IV, X, and BARMM. Out of the target 15,224 hectares, about 10,758 hectares has been applied with fertilizers or a 71% accomplishment of the project. Moreover, inorganic fertilizers for Region VII have yet to be distributed and Region VIII, XI, and XIII are in various stages of procurement.

CY 2021 CFP

71% fertilizers applied
or 10,758 hectares
out of 15,224 target.

3.1.3 Smallholder Oil Palm Plantation Development Program (SOPDP)

The eight-year old program of the Authority that promotes oil palm plantation development through organized growers or out-growers scheme with marketing tie-ups with the oil millers. SOPDP focuses on narrowing the supply-demand gap for raw materials for downstream processing into food, feed, and industrial uses and contribute in addressing the increasing importation of palm oil to meet domestic requirement.

The first component to the program is on Oil Palm Planting/Replanting wherein PCA will be distributing good quality oil palm seedlings to smallholder oil palm growers for planting in open and highly suitable areas and/or replanting of existing oil palm plantations. For CY 2022 allocation, one (1) region has completed the delivery of seedlings and fertilizer requirements, while the rest have yet to receive the delivery or is in the final phase of the procurement, as of December 2022. Meanwhile, for the CY 2021 allocation, 48,300 seedlings were already planted spread across 350 hectares in Regions IX, X, XII, XIII, and BARMM benefitting 275 oil palm growers.

On the other hand, the Fertilization component facilitates fertilizing palms yielding 10 MT Fresh Fruit Bunch (FFB) per hectare aged 4-20 years old. In the CY 2022 fund allocation, one (1) region has accomplished to deliver the targeted 700 bags of fertilizers and applying 13,300 low-yielding oil palms covering 100 hectares and benefitting 71 oil palm farmers.

Further to this component, the Authority had a consultation with the oil palm growers and other stakeholders to discuss the concerns affecting the palm oil industry in Bohol due to the closure of PALM Inc. Through a manifesto, the farmers requested PCA to retain the fertilizer allocation for Region VII which will then be utilized for the rehabilitation of existing oil palm trees in the area.

3.2. Empowered Coconut farmers and communities

Envisioning self-sufficient and sustainable coconut farming communities, the Authority advocates to empower our coconut farmers by providing them with the proper services, tools/raw materials, and facilities that could aid them in managing their farms and expand their income sources. Continuing this vision, these are some of the PCA programs that adhere to this initiative.

3.2.1 Coconut Hybridization Program (CHP)

This program is a continuing endeavor which involves the mass production of high yielding coconut hybrids for distribution to qualified farmers, wherein single cross dwarf x tall coconut hybrids will be produced using Assisted Pollination Technique (APT) and following Good Agricultural Practices (GAP). For CHP, it must be noted that the precocity and high productivity of hybrids are vital in revitalizing the coconut industry by increasing the local raw materials supply base for the downstream industry. Moreover, the CHP, since then, has been funded under the General Appropriations Act (GAA) and was later supported under the Coconut Farmers Industry Trust Fund (CFITF) Act.

For this project, Hybrid seednuts are produced either In-House or On-Farm. In 2022, there is a 26% increase in target for In-House hybrid seednut production wherein 972,687 has been produced. Meanwhile, 182 farmers-participants have signified their interest to take part in the On-Farm hybrid seednut production. The number of palms approved for the said program is totaled at 22,189 palms.



3.2.2 Seedfarm Development Project

The Seedfarm Development Project, a multi-stakeholder partnership, intends to establish small village-based facilities to augment potential sources of good quality seednuts or seedlings which will be made available to sustain future planting and replanting projects of the Authority. With this project, it is envisioned that every coconut producing province would have established its respective seed farms in the future.

Since its initiation in 2018, seventeen (17) seed farms have been established and maintained in strategic locations in Regions V, VI, VIII, and XI. Moreover, an additional seed farm site was established under CY 2021 allocation, of which nursery operations and ongoing.

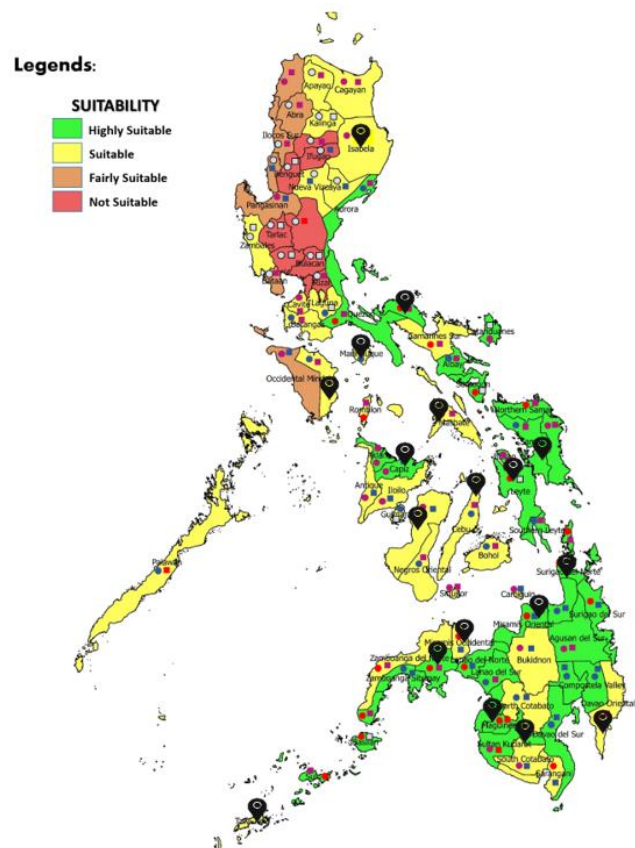


Figure 5 Map of Seed Farm Development Projects in the Philippines

3.2.3 Coconut Village Development Project (CVDP)

The CVDP - Coconut Intercropping Project is implemented to provide short-term livelihood and food security project for coconut farming families in areas with incidence of poverty.

Aiming to maximize land utilization, Coconut Intercropping involves intercropping of annual and short gestation crops in between spaces under the coconut trees to augment income of the coconut farmers, enhance food supply and mitigate hunger. Intercropping shall be implemented in newly planted, established or replanted coconut farms using short-gestation crops such as corn, vegetables, sweet potato, cassava, and banana. This is also to alleviate the displaced economic conditions of the calamity-stricken coconut farmers and their families.

For CY 2022 CVDP-Intercropping 7,770.75 hectares (ha) were targeted where 79.57% or 6,182.75 ha were prioritized for typhoon Odette affected areas of Regions IV-B, VI, VII, VIII, X, and XIII.

At a glance, CVDP-CIP has accomplished intercropping of banana, sweet potato, mungbean, corn, and vegetable at a total of 1,882.50 hectares which benefitted 2,117 farmer beneficiaries.

CY 2022 CVDP-CIP

Total hectares: 65% or 1,882.50 intercropped

Total beneficiaries: 2,117 farmer beneficiaries

In addition to intercropping, animal integration is another component of the project wherein farm animals, specifically chickens, are distributed to farmer beneficiaries (10 chickens/beneficiary). In CY 2022, the project has accomplished to distribute 49% or 1,750 heads of chickens to 175 farmer beneficiaries.

3.2.4 Coconut Carabao Development Project (CCDP)

The Coconut Carabao Development Project (CCDP) is an initiative project of Senator Cynthia A. Villar of the Senate Committee on Agriculture, Food, and Agrarian Reform. Under a Memorandum of Agreement (MOA), the Philippine Coconut Authority (PCA) and the Philippine Carabao Center (PCC) worked together on its joint implementation. The implementation of the project aims to augment the income of coconut farmers through the integration of dairy milk production into coconut-based farming systems.

The project involves the establishment and development of carabao-based enterprise in seventeen (17) sites: three (3) sites in Region IV, three (3) sites in Region V, three (3) sites in Region VI, one (1) site in Region VII, five (5) sites in Region VIII, one (1) site in Region IX, and one (1) site in Region XII. PCA partnered with farmers' cooperatives and associations (FCA), Provincial Local Government Units (PLGUs), Municipal Local Government Units (MLGUs), and other government entities.

What is RA 8048?

Coconut Preservation Act or RA 8048

The RA 8048 or the "Coconut Preservation Act" was signed into Law in 1995 to preserve the existing coconut trees in the country. PCA is the agency responsible in its implementation as mandated by law. In 2013, the function of PCA with regards to the implementation of RA 8048 was further strengthened with the passage of RA 10593 providing PCA the police power and the authority to impose firmer penalties for violations.

RA 8048 statistics for CY 2022:

891,637 coconut trees were cut and areas hit by Typhoon Odette

197,378 coconut seedlings planted as replacement

6,710 coconut lumber processors and traders
PhP 137,243,028.50 fees collected related to the law (*i.e.* permit to cut fee, permit to transport and registration of lumber traders and processors and tools of the trade)

3.3 Coconut Farmers and Industry Development Plan (CFIDP)

With the enactment of Republic Act 11524, otherwise known as the Coconut Farmers and Industry Trust Fund (CFITF) Act in 2021, the Authority led the crafting of the blueprint that shall heed to the decades-long call of the coconut farmers and the industry- the Coconut Farmers and Industry Development Plan (CFIDP). The CFIDP is envisioned to set directions and policies for the development and rehabilitation of the coconut industry within fifty (50) years. The plan includes national programs for social protection of coconut farmers, farm workers, and their families, farmers' organization and development, innovative research projects and their practical application, community-based enterprises and integrated processing of coconut and downstream products. A few years into the implementation, the Authority has led and administered various activities towards the realization of CFIDP's objectives.

Bringing more essence into the 36th National Coconut Week celebration, simultaneous regional CFIDP launching activities were conducted by the PCA Regional Offices. The regional launching activities and information caravans aim to kick-off the implementation of the CFIDP across the country. The said activities were also joined by the implementing agencies (IAs) and NCFRS sites were made available to facilitate the registration of our coconut farmers.


In November 2022, the Authority conducted the first CFIDP rollout activity in Mati City, Davao Oriental to kick-off its first year implementation in the country. The activity aims to provide a platform for the IAs to simultaneously award programs, projects, and services implemented under the CFITF Act. With almost 500 coconut farmer attendees, the IAs provided Php 136.7 million-worth of program benefits to the farmers.

Among the program benefits awarded to the farmers were farmer training from Agricultural Training Institute (ATI) and Technical Education and Skills Development Authority (TESDS), scholarship from Commission on Higher Education (CHED), infrastructure from Department of Public Works and Highways (DPWH), product promotion from Department of Trade and Industry (DTI), and credit programs from Development Bank of the Philippines and Landbank of the Philippines. The Bureau of Animal Industry (BAI), High Value Crops Development Program (HVCDP), and National Dairy Authority (NDA) provided farm inputs to the coconut farmers while Philippine Crop Insurance Corporation (PCIC) gave farm insurance. On the other hand, PCA presented the Hybridization and Health and Medical Programs.

As a result of series of harmonization and convergence meetings/workshops conducted, the Operations Manual (OM) of IAs were crafted. The OM intends to standardize the implementation of the CFIDP programs, projects, and services. Each OM presents how every component shall operationalize across the country and within the whole program cycle.

On the other hand, the Authority facilitated the signing of the Data Sharing Agreement (DSA) between PCA and IAs which would allow the agencies to access the National Coconut Farmers Registry System (NCFRS). The NCFRS is a system maintained by PCA where the identities and relevant information of CFIDP-eligible farmers will be generated from. The said registry shall aid the IAs in identify in priority areas and programs to be implemented and in determining their physical and financial targets.

The main objective of NCFRS is to ensure and keep a registry of eligible coconut farmers all over the Philippines. Since the commencement of the registrations, the NCFRS have already registered a total of 1,776,979 farmers as of December 2022.



Chapter 4:

Commitment to the Institution

As the sole agency tasked to develop the industry to its full potential, PCA recognizes that the effective performance and competency of the organization is integral to the productivity and efficiency of the industry. Therefore, aside from fulfilling its commitments to the Industry and to the Coconut farmers, this chapter presents the Authority's ***commitment to the institution***. PCA, as an institution, is also accountable for capacitating its manpower complement, for institutionalizing policy initiatives, and for effectively managing its resources.

Human Resource Development Initiatives

As of December 2022, the Authority's manpower is strengthened by a total of 1,983 men and women in the Central Office, Regional Offices, and Research Centers, all for the service of the coconut industry. Specifically, the manpower distribution is composed of four hundred seventy eight (478) plantilla employees, nine hundred twenty (920) Contract of Service employees, and Job Order employees at five hundred eighty five (585). Given the humble number of employees, the Authority is still in need of filling-up 377 positions from the central and regional offices, and research centers.

In spite of these, PCA has been awarded by the Civil Service Commission (CSC) for obtaining **Maturity Level 2** for all four (4) pillars under the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) within the year 2022. Specifically, the said pillars are on **Recruitment, Selection and Placement (RSP)**, **Learning & Development (L&D)**, **Rewards and Recognition (R&R)**, and **Performance Management (PM)**. The PRIME-HRM is a mechanism that empowers government agencies by developing their human resource management competencies, systems, and practices toward human resource excellence.¹ Consequent to these recognitions, PCA hopes to complete and pass the assessment stage of the PRIME-HRM pillars to be conducted by CSC by year 2023.

Related to the L&D pillar, the Authority managed to organize and/or participate in training activities through online, on-site, and hybrid modalities. Continuing the commitment to capacitate PCA's employees, a total of sixty-six (66) trainings were participated in/conducted for CY 2022. Here is a glimpse of the said activities.

Upholding PCA's Gender and Development (GAD) mandate, training activities have been conducted to orient and re-orient the employees with GAD planning strategies and policies, and more importantly, to also raise awareness on gender sensitivity.

The Authority advocates for capacity-building opportunities to equip and sharpen the skills and knowledge of its employees towards performing their respective functions with competency and excellence. Training activities were either conducted in-house by the PCA or employees were sent to participate in trainings outside the agency. The training topics are varied and fitting to the functions performed which ranges from skills enhancement on administrative support, sharpening technical and project management skills, and specific topics related to policy

¹ CSC Official Website- <https://web.csc.gov.ph/2014-02-21-08-16-56/2014-02-21-08-17-24/2014-02-28-06-36-08>

development and formulation. The complete list of trainings participated in and organized by PCA personnel are provided in *Annex B*.

PCA's 2022 Team of the Year (CO) – Laboratory Services Division



Photo 1 LSD, Team of the Year Awardee, with DA Roel Rosales during the 49th PCA Anniversary Celebration

During the 49th PCA Anniversary Celebration in June 2022, the PCA PRAISE Award for Team of the Year (for Central Office) has been bagged by none other than the Laboratory Services Division (LSD).

The Team of the Year Award has been determined based on the votes from the Central Office and Regional/Research unit, and to be deliberated by the PRAISE Committee. The said award has been granted to the office on the basis of exceeding its approved target/work and financial program/plan, compliance with good governance practices, notable accomplishments, performance and other pre-determined criteria. To exemplify the competence, diligence, and teamwork of LSD, here are a few of their significant accomplishments for CY 2022.

After years of preparation, the Professional Regulatory Board of Chemistry (PRC-BOC) has granted Authority to Operate to the PCA-Laboratory Services Division on February 2022. The Certification is being issued pursuant to Republic Act No. 10657 or the Chemistry Law of the Philippines.

Through the Division's extensive work, PCA-LSD also expanded the provision of laboratory services with five (5) new analytical laboratory services, namely: Two (2) chemical analyses of vegetable oil, namely, Fatty Acid Profile and Polycyclic Aromatic Hydrocarbon (PAH); and

three (3) microbiological analyses, namely, fecal streptococcus, *Pseudomonas aeruginosa*, and Enterobacteriaceae.

In 2022, LSD signified its voluntary application for the Food and Drug Administration Accreditation of Testing Laboratory to further enhance its competence and reliability as a laboratory service provider. In October 2022, an on-site audit was done by three (3) FDA auditors.

On the other hand, LSD in collaboration with the Food Application and Sensory Laboratory, Department of Food Science and Nutrition, College of Home Economics (FASL) of the University of the Philippines Diliman has undertaken the Sensory Evaluation, encompassing Descriptive Sensory Evaluation and Consumer Acceptability Testing, of eight (8) different coconut sap wine samples starting on May 2022.

Institutional Policy Initiatives

Pursuant to RA No. 10149, otherwise known as, the “*GOCC Governance Act of 2011*” provides that the governing boards of every Government-Owned and Controlled Corporation (GOCC) and its subsidiaries are competent to carry out its functions, fully accountable to the State as its fiduciary, and acts in the best interest of the State. It is therefore stated in the Memorandum Circular No. 2012-07 of the Governance Commission for GOCCs (GCG), otherwise known as the “*Code of Corporate Governance for GOCCs*” that the Governing Board is primarily responsible for the governance of the GOCC wherein the authority to exercise all corporate powers, conduct all the business, and to hold all the properties of the GOCC.

The composition of the PCA Board has undergone several reconstitution given the transitions that ensued in the national-level administration and within the Authority. Following the events that has transpired, the following were the membership composition of the PCA Board for year 2022.



CY 2022-a PCA Board as of Feb 2021 based on RA 11524



CY 2022-b PCA Board as of Oct 2022 including Farmer Representatives



CY 2022-c PCA Board as of Nov 2022 with Admin Cruz' appointment

As stated in the Code of Corporate Governance for GOCCs, the Governing Board shall hold regular meetings in order to properly discharge its responsibilities, with independent views expressed during such meetings being given due consideration, and that all such meetings shall be properly documented. For 2022, the PCA Board held a total of seven (7) board meetings *via* Zoom videoconferencing. Through these meetings, the PCA Board has successfully approved fifty-four (54) Board Resolutions and two (2) Board Resolutions through *ad referendum*. The complete list of Board Resolutions are tabulated in *Annex C* of this report.

CY 2022

56 Board Resolutions approved

The main highlights of its accomplishment are the final submission of the four (4) nominees of farmer representatives from the three major islands of the Philippines, Luzon, Visayas, and Mindanao, representing the various organizations of the coconut farmers.

Also the Board approved Board Resolution No. 010-2022 and endorsed the final draft of the "Philippine Coconut Farmers and Industry Development Plan" to the Office of the President for approval on March 3, 2022 in compliance to RA 11524, otherwise known as the "Coconut Farmers and Industry Trust Fund Act".

On June 2, 2022, President Rodrigo Roa Duterte approved and signed Executive Order No. 172, entitled: "*Approving the Coconut Farmers and Industry Development Plan*".

Financial and Resources Management

As a functioning institution, it is necessary for the physical accomplishments to be translated into the Authority's financial performance. To further illustrate, below is the Audited Financial Statement of the PCA for CY 2022.

CONDENSED STATEMENT OF FINANCIAL POSITION AS AT December 31, 2022

(With Corresponding Figures for December 31, 2021)

	2022	Restated 2021
ASSETS		
Current assets		
Cash & Cash Equivalents	₱ 2,676,106,425	₱ 1,404,184,269
Receivables - net	692,198,816	891,701,924
Inventories	358,304,997	291,102,845
Other Current Assets	26,701,221	26,332,959
Total Current Assets	3,753,311,459	2,613,321,997
Non-current assets		
Receivables - net	141,738,853	176,787,624
Investments	-	88,515
Investment Property - net	4,606,062	5,575,353
Property, Plant & Equipment - net	772,520,691	823,623,569
Biological Assets	293,402,434	261,308,772
Other Non-Current Assets	26,615,796	27,235,865
Total Non-Current Assets	1,238,883,836	1,294,619,698
Total Assets	₱ 4,992,195,295	₱ 3,907,941,695
LIABILITIES		
Current Liabilities		
Financial Liabilities	₱ 439,074,866	₱ 621,466,606
Inter-Agency Payables	778,395,869	83,314,919
Intra-Agency Payables	195,267,759	391,866,742
Trust Liabilities	11,914,924	25,629,951
Other Payables	47,827,608	48,313,984
Total Current Liabilities	1,472,481,026	1,170,592,202
Non-Current Liabilities		
Provisions	282,917,870	233,681,685
Deferred Credits/Unearned Income	4,911,883	3,640,527
Total Non-Current Liabilities	287,829,753	237,322,212
Total Liabilities	₱ 1,760,310,778	₱ 1,407,914,414
Total Assets Less Total Liabilities	₱ 3,231,884,516	₱ 2,500,027,281
Government Equity	₱ 3,231,884,516	₱ 2,500,027,281
Total Net Assets/Equity	₱ 3,231,884,516	₱ 2,500,027,281

	2022	2021
<i>Revenue</i>		
Service and Business Income	P 471,649,229	P 406,345,509
Gains	139,582,482	115,056,621
Total Revenue	611,231,711	521,402,130
<i>Less: Current Operating Expenses</i>		
Personnel Services	450,162,700	378,658,623
Maintenance and Other Operating Expenses	1,325,928,979	1,477,422,760
Financial Expenses	12,235	6,811
Non-Cash Expenses	89,232,893	81,263,126
Total Current Operating Expenses	1,865,336,807	1,937,351,320
Surplus/(Deficit) from Current Operations	(1,254,105,096)	(1,415,949,190)
Net Financial Assistance/Subsidy	2,072,572,293	2,135,340,189
Other Non-Operating Income	22,779,679	67,346,422
Gains	258,248	198,235
Losses	-	591,603
Surplus/(Deficit) for the period	P 841,505,124	P 786,344,053

ANNEX A

Organized/Co-organized/Participated/Supported International and Domestic Promotional and Investment Activities

A. Six (6) international activities/ trade fairs participated/supported

1. Seoul Food 2022

Goyang-si, South Korea | June 07-10, 2022

- ✓ Six (6) participating coconut processors: two (2) participated on site and four (4) were represented by PCA and DA-AMAS;
- ✓ Negotiated Sales: USD 516,307.7 (PHP 28.9 million);
- ✓ Two-hundred (200) pieces of PH Coconut Food Product Catalogue distributed to visitors and potential buyers; and
- ✓ Twenty-nine (29) coconut food products promoted.

2. High Political Forum Virtual Exhibit on Sustainable Vegetable Oils

Republic of Indonesia | July 10-15, 2022

- ✓ Showcased IEC Materials on the following:
 - Coconut Products (AVP);
 - RDB Coconut Oil;
 - Guide to Sustainable Agricultural Standards; and
 - Sustainable Coconut Oil (SCNO) Production Approaches

3. IFEX Philippines

Pasay City, PH | September 22-24, 2022

4. 6th Sustainable Coconut Roundtable: Restoring Coconut Farmers' Sustainable Livelihoods (Virtual)

Hosted by USAID, Barry Callebaut and GIZ | March 31, 2022

- ✓ Presentation re Coconut Farmers' Sustainable Livelihood Challenges

5. 7th Sustainable Coconut Roundtable: Advancing Resilient and Sustainable Coconut Supply in Southeast Asia

Makati City, PH | November 25, 2022

6. Propak Asia 2022

Bangkok, Thailand | June 14-17, 2022

B. Fifteen (15) organized/co-organized and participated/supported activities/trade fairs

a. Trade Fairs

1. 36th National Coconut Week

PCA Central and Regional Offices | August 2022

- ✓ Showcased newly-developed coconut food products of four (4) MSMEs;
- ✓ Spearheaded the Coco Ads Video Contest on Pinoy Coco Pandesal and recognized the top three (3) entries;
- ✓ Facilitated the conduct of preference and acceptability test of PCA-ARC's newly developed coconut food products;

- ✓ Initiated the preparation for the ICC World Coconut Day Contests, facilitated the search for the Best MSME and, collated and submitted the PH entries to ICC Secretariat.
- 2. Hybrid National Food Fair
SM Megamall, Mandaluyong City | June 01-05, 2022
 - ✓ 496 IEC materials distributed
- 3. Hybrid National Trade Fair
SM Megamall, Mandaluyong City | November 16-20, 2022
 - ✓ 4,180 IEC materials distributed
 - ✓ 19 coconut products showcased from 25 companies
- 4. Ang Sarap! Philippine Food Festival
Eastwood Central Plaza, Quezon City | April 21-25, 2022
- 5. DTI Bagsakan Featuring Coconut Products
Glorietta Activity Center, Makati City | November 25-30, 2022
 - ✓ 1,292 IEC materials distributed
 - ✓ 12 assisted MSMEs
 - ✓ 16 products showcased
- 6. Agrilink, Foodlink, Aqualink 2022
World Trade Center, Pasay City | October 06-08, 2022
- 7. 68th Annual National Mine Safety and Environment Conference (ANMSEC) Exhibit
CAP John Hay Trade and Cultural Center | November 16-20, 2022

b. Launchings, Interviews, and Webinars

- 8. Launching of the Pinoy Coco Pandesal
Puregold Commonwealth, Quezon City | June 29, 2022
- 9. National Launching of CFIDP
Quezon Province | June 24, 2022
- 10. AgriSenso: Pinoy Coco Pandesal (Online)
Hosted by DA-ATI | July 16, 2022
 - ✓ 2,000 audience reached
- 11. Usapang AgriBiz: Coconut Opportunities (Online)
Hosted by DA-AMAS | October 05, 2022
 - ✓ 856 audience reached
- 12. Cocosugar Investment Forum (Online)
Hosted by PRDP South Luzon | December 21, 2022

✓ 128 audience reached

13. Usapang Niyogosyo: Prospects of Coconut Flour Towards Food Security

Hosted by PCA MRPD | August 16, 2022

- ✓ Topics discussed:
 - COCONUT FLOUR: Characteristics, Potential Products & Enterprises
 - Health Benefits of Coconut Flour
 - PINOY COCO PAN DE SAL DEVELOPMENT: Review and Prospects
 - Launch of Coco Pinoy Pandesal
- ✓ 2,500 audience reached through Facebook
- ✓ 340 Zoom participants

14. Webinar on Philippine Competition Act and Stakeholders Meeting on PCC Study on Market Competition in the Coconut Sector

Hosted by PCA MRPD and PCC | August 15, 2022

- ✓ 1,900 audience reached through Facebook

15. Coconut Advocacy Webinar: Coconut Is Not a Major Food Allergen with AVP Launching

Hosted by PCA MRPD | October 24, 2022

- ✓ 1,400 audience reached
- ✓ 307 Zoom participants

ANNEX B

LIST OF TRAININGS PARTICIPATED IN PERSONNEL AND CONDUCTED BY PCA

LIST OF TRAININGS	
1	Webinar on Financial Wellness per Special Order No. 17 s. 2022 on February 22 and 23, 2022, 10 pm, 11 pm, 1 pm and 2 pm (1 Hour per batch) via Zoom
2	Orientation/Lecture on the Role of Women as Agent of Change per Special Order No. 27 s. 2022 on March 11, 2022, 8:00 to 10:00 am (2 Hours) via Zoom
3	Seminar-Workshop on Record's Disposition and Administration and Records Counter Disaster Preparedness and Business Continuity as per Special Order No. 169, s. 2022 on November 29 to December 2, 2022 in Region VI-B
4	Capability Building on Compliance to Existing Global Regulations and Domestic/PCA In-House Policies per Special Order No. 102, s. 2022 on July 18-20, 2022
5	Orientation/Cascading of the Merit Selection Plan (MSP) per Special Order No. 113, s. 2022 via online meeting platform
6	Online Training on Risk Management per Special Order No. 198, s. 2022 conducted by Association of the Government Internal Auditors (AGIA), Inc. held on August 24-26, 2022
7	10th Annual National Conference and Consultation Workshop as per Special Order No. 162, s. 2022 on November 27 to December 3, 2022 at PCA Executive Lounge and Ilocos Norte travel time on business
8	18th International Agricultural Engineering Conference and 71st PSABE Annual Convention per Special Order No. 44 and 44-A, s. 2022 on April 25-27, 2022
9	Hybrid Training-Workshop on GAD Planning and Budgeting as per Special Order No. 160, s. 2022 on November 7-9, 2022 (8-5pm) at PCA Executive Lounge and via Zoom for Regional and Research Centers Attendees
10	Training on Intellectual Property Management per Special Order No. 111, s. 2022 on July 26-27, 2022 at PCA Central Office Executive Lounge, 8th Floor
11	Workshop for the Development of Compendium of DA Disaster Risk Reduction and Management-Related Programs, Projects and Activities as per Special Order No. 58, s. 2022 on April 25-29, 2022 at Tanza Oasis Hotel, Tanza Cavite
12	2 (Two) Day Capacity Building on the Cost and Benefit Analysis and Action Planning for Expanded Policies and Measures on the Agriculture Commitments to the Philippine Nationally Determined Contributions (NDCs) to the Paris Agreement per Special Order No. 110, s. 2022 in Quezon City
13	Competency Based Interviewing Techniques per Special Order No. 02 s. 2022 on Jan. 26-27, 2022, 1-5 pm (8 Hours) via Zoom
14	Training-Workshop conducted by Bureau of Agriculture and Fisheries Standards (BAFS) on the Review of the Draft of Regulatory Impact Analysis (RIA) 3 Year Project Proposal under Standards and Trade Development Facility (STDF) per Special Order No. 100, s. 2022 on June 23-24, 2022
15	Online Synchronous Mandatory Continuing Legal Education (MCLE) Seminar per Special Order No. 118, s. 2022 conducted by UP Law - Institute for Administration of Justice August 3, 10, 17, 24 and 31, 2022
16	Beyond Intellectual Property (BeIP) Mastercourse on March 2, 3, 4, 9 and 11, 2022 as per Special Order No. 43, s. 2022
17	Training-Workshop on DA IP Policy and Technology Transfer Protocol per Special Order No. 95, s. 2022 at DA BAR Office, Diliman, Quezon City on June 8-10, 2022

18	Training Workshop/Orientation on the Use of Harmonized Gender and Development Guidelines per Special Order No. 11, s. 2022 on February 15-16, 2022, 8-5 pm and 8-12 pm (12 Hours) via Zoom
19	Administrative and Finance Branch Teambuilding for Department Managers and Division Chiefs on May 2, 2022 as per Special Order No. 61, s. 2022
20	43rd Annual National Convention & Webinar conducted by the Government Association of Certified Public Accountants, Inc. (GACPA) per Special Order No. 72, s. 2022 on June 9-10, 2022 via Zoom Meeting
21	Public Sector Human Resource Symposium with the theme "Building Resilient Organizations: Honing Agile and Future Ready Leaders and HR Practitioners" as per Special Order No. 128, s. 2022 on September 14-16, 2022 via virtual platforms
22	Updates on Tax Rules and Regulations as per Special Order No.138, s. 2022 on September 14, 2022 (8-5pm) via Zoom
23	Cash Management and Internal Control System per Special Order No. 45, s. 2022 via online on June 22-24, 2022 conducted by the Association of Government Internal Auditors (AGIA), Inc.
24	GSIS Pre-Retirement Seminar per per Special Order No. 33, s. 2022 on March 25, 2022
25	Training on Leave Administration Course for Effectiveness (LACE) as per Special Order No. 140, s. 2022 on September 20, 2022 (8-5pm) at Executive Lounge (8th floor) via Zoom for Regional Participants (hybrid platform)
26	Training on Internal Control System for Property and Supply Management (Appraisal and Disposal) conducted by the Association for Government Internal Auditors (AGIA), Inc. per Special Order No. 16 and 16-A on August 10-12, 2022
27	Seoul Food and Hotel (SFH) 2022 per Special Order No. 69, s. 2022 on June 7-10, 2022 at the Korea International Exhibition Center (KINTEX) in Goyang, South Korea
28	On-Field Inspection Training on Good Agricultural Practices (GAP) per Special Order No. 67 and 67-A, s. 2022 on May 17-20, 2022
29	Writeshop on Training of Trainers (ToT) Module on Good Agricultural Practices (GAP) per Special Order No. 108, s. 2022 on July 13-14, 2022
30	4-Session Training on Financial and Economic Analysis for Agriculture-Fishery Projects on May 23-27, 2022 (face to face) in Region IV-A; June 7-9, 2022 (online); June 20-24, 2022 (face to face) in Region XI and on July 4-8, 2022 (face to face) in Region III per Special Order No. 65, s. 2022
31	Seminar-Workshop on Records Counter Disaster Preparedness and Business Continuity per Special Order No. 90, s. 2022 on June 13-17, 2022 via Zoom Meeting conducted by the National Archives of the Philippines
32	TC 24- Remote Sensing (RS) Special Order No. 36, s. 2022 on March 22 to April 8, 2022 and April 19 to 29, 2022
33	Philippine Chemistry Congress as per Special Order No. 129, s. 2022 on September 29 to October 01, 2022 via virtual conference
34	Training on Method Validation and Measurement Uncertainty as per Special Order No. 86, s. 2022 conducted on June 14-15, 2022 at DTI Head Office, Makati City
35	Basic Training Course for Pollution Control Officers per Special Order No. 89, s. 2022 organized by Environmental Training Support Services Inc. (ETSS) in coordination with Department of Environment and Natural Resources - Environmental Management Bureau via Zoom meeting platform on June 13-17, 2022
36	Tissue Culture Workshop cum Training at ICAR-Center Plantation Crop Research Institute held in India on May 15-21, 2022
37	International Workshop on Good Agriculture Practices (GAP) at Kerala, India as per Special Order No. 126, s. 2022 on September 1-5, 2022

38	BAFE Training Course – TOT on Risk Assessment, Management and Communication (Phytosanitary) per Special Order No. 23, s. 2022 on March 28-29, 2022
39	Present the poster entitled "The Invasive <i>Aspidiotus rigidus</i> : A Continuing IPM Challenge in the Philippines to the 10th International Symposium on February 28 to March 03, 2022 on Denver Colorado, USA without being physically present.
40	Guidelines on the Use of Electronic Documents, Electronic Signatures and Digital Signatures in Government Transactions; and Updates on the Treasury Single Account and Bureau of Treasury Regulations conducted by the Government Financial Management Innovations Circle (GFMIC), Inc. per Special Order No. 57, s. 2022 on April 20, 2022
41	Blended Trainer's Training on Software-Aided Feasibility Study Preparation and Evaluation for Agricultural and Fisheries Infrastructure Projects per Special Order No. 21, s. 2022 on March 14-18, 2022, via Zoom
42	Final Project Conference of the Swiss National Science Foundation (SNF)-funded Project "Development Sustainable Tannin Sources in the Philippines (Pinoy Tannin)" as per Special Order 182, s. 2022 to be held on December 10-20, 2022 at Biel/Bienne, Switzerland
43	Orientation on the Use of Harmonized Gender & Development Guidelines (HGDG) per Region 1-3&CAR Office Order No. 09, s. 2022 via Online Platform on March 30, 2022
44	RA 9184 Govt. Procurement Reform Act Webinar-Workshop per Region 1-3&CAR Office Order No. 03 on March 8-9, 2022
45	Coconut and Oil Palm Technologies, Coconut Processing Technologies and Project Orientation per Special Order No. 51 and 51-A, s. 2022 on April 11-20, 2022 (Online) and April 25-30, 2022 (On-site) at CEDC, Bago-Oshiro, Davao City
46	PHILGEPS National Training for Phase 1.5 per Region 1-3&CAR Office Order No. 02 on February 28 to March 1, 2022
47	NCFRS EDUP Training on May 17-18, 2022
48	Public Service Values Program on May 10, 12, 17, 19, 24 and 26, 2022
49	Philippine Partnership for Sustainable Agriculture (PPSA) DA GESI-AGREA Webinar - Ani at Kita, Kaya ni Juana on March 25, 2022
50	DA-Wide Orientation on Gender-Based Harassment in the Workplace and on the Committee on Decorum and Investigation of Sexual Harassment Cases (CODI) per DA Memorandum (dated March 14, 2022) on March 28, 2022
51	Juana Be Protected: Ensure Safe Online Transaction per DA Memorandum (dated March 14, 2022) on March 29, 2022
52	Animal Welfare Act of 1998 as Amended Of RA 10631 on March 30, 2022
53	Advancing Exporters through Food Safety and Technology Transfer and Commercialization on March 4, 2022
54	Orientation Seminar on Trade Remedies, FTAs, and Disciplines on Agricultural Trade on April 19-22, 2022
55	GAD Training for RLAs, GOCCs AND SUCs on May 26 -27, 2022 (Track 1) and August 23-24, 2022 (Track 2)
56	Managing Records Disposition Program: Standards and Best Practices Webinar Training on June 8-10, 2022
57	NAFMIP Regional Planning Workshop on February 14-18, 2022
58	Province-Led Agriculture and Fisheries Extension System (PAFES) Coordination/ Meeting and Orientation cum Collaborative Provincial Agriculture and Fisheries Extension Program (CPAFEP) on March 9-10, 2022
59	Facilitator's Learning Workshop on Farmer Livestock School on Dairy Buffalo Production per Region 8 Memo on April 25 to May 6, 2022

60	NEDA VIII Project Development Training for Planning Officers of Line Agencies (RLAS) And Local Government Units (LGUs) per Region 8 Memo on April 25 to May 6, 2022
61	NCFRS EDUP Training on May 17-18, 2022
62	Digital Governance and Management on April 26-28, 2022
63	Accountability Compliance Ethics Program April 29, 2022
64	Foundation of Computer Emergency Response Operation on May 20, 2022
65	CDA Pre-Registration Seminar on February 23, 2022
66	IPM Training on May 10-13, 2022

ANNEX C

LIST OF CY 2022 BOARD RESOLUTIONS

Board Resolution No.	CY 2022 BOARD RESOLUTIONS
2022-001	APPROVAL OF REQUEST FOR RELEASE OF FIVE MILLION PESOS (Php5,000,000.00) FOR PRE-IMPLEMENTATION AND IMPLEMENTATION EXPENSES OF THE COCONUT FARMERS AND INDUSTRY DEVELOPMENT PLAN (CFIDP)
2022-002	AUTHORIZING THE ISSUANCE OF A MEMORANDUM CIRCULAR PROVIDING FOR A ONE (1) YEAR MORATORIUM ON THE ISSUANCE OF REGULAR PERMIT TO CUT (PTC) COCONUT TREES IN AREAS DIRECTLY HIT BY TYPHOON ODETTE IN REGIONS IV, VI, VII, VIII, X, AND XIII, AND IN LIEU THEREOF, THE ISSUANCE OF SPECIAL PERMIT TO CUT COCONUT TREES
2022-003	APPROVAL OF REHABILITATION AND RECOVERY PLAN FOR TYPHOON ODETTE AFFECTED COCONUT AREAS (CARE-COCO)
2022-004	DESIGNATION OF PCA PERSONNEL AS ACTING REGIONAL MANAGER III-PCA REGION VI IN ACTING CAPACITY (<i>FRANCIS B. FEGARIDO</i>)
2022-005	APPROVAL OF APPLICATION FOR TRANSFER OF PCA PERSONNEL (<i>DA WALTER M. PARTOSA TO MWSS effective 22 February 2022</i>)
2022-006	DESIGNATION OF PCA PERSONNEL AS DEPUTY ADMINISTRATOR FOR ADMINISTRATIVE AND FINANCE BRANCH (DA-AFB) I IN ACTING CAPACITY (<i>EDUARDO F. SUAREZ effective 22 February 2022</i>)
2022-007	CREATION OF CHANGE MANAGEMENT COMMITTEE (CMT) (<i>The "Committee" shall be tasked to make a recommendation to the Board on the updating of the organization structure of PCA</i>)
2022-008	APPROVAL OF INTERNAL AUDIT DEPARTMENT'S (IAD) PROPOSED ANNUAL AUDIT WORK PLAN FOR CY 2022 AND IAD AUDIT MANUAL
2022-009	APPROVAL OF PROPOSED SCHEDULE OF BOARD MEETINGS FOR CY 2022
2022-010	SUBMISSION OF THE COCONUT FARMERS AND INDUSTRY DEVELOPMENT PLAN (CIFDP) - <i>FOR ENDORSEMENT TO THE PRESIDENT OF THE PHILIPPINES FOR APPROVAL</i>
2022-011	SUBMISSION OF LIST OF FOUR NOMINEES FOR APPOINTMENT OF MINDANAO ISLAND GROUP FARMER REPRESENTATIVE PROVIDED UNDER REPUBLIC ACT (RA) NO. 11524
2022-012	APPROVAL OF PCA LEARNING AND DEVELOPMENT POLICY
2022-013	AUTHORITY TO APPLY AND TRANSACT WITH THE COMMISSION ON ELECTIONS (COMELEC) FOR THE PROCUREMENT AND TRANSPORT OF CONTROLLED CHEMICALS DURING ELECTION PERIOD FOR PCA ZAMBOANGA RESEARCH CENTER (ZRC)

2022-014	APPROVING THE REQUEST OF PCA MANAGEMENT FOR THE ADMINISTRATOR TO REPRESENT THE PCA IN THE FILING OF THE PROTEST AND APPEAL RELATING TO DAR'S COVERAGE OF PCA LAND IN PILI, CAMARINES SUR PURSUANT TO EO NO. 75 (S. 2019) - <i>(through Ad Referendum)</i>
2022-015	APPROVING THE FY 2022 CORPORATE OPERATING BUDGET (COB) AMOUNTING TO PH2,503,873,168.27
2022-016	APPROVING THE FY 2022 ANNUAL PROCUREMENT PLAN (APP) AMOUNTING TO PH1,101,467,883.03
2022-017	GRANT OF CY 2019 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO QUALIFIED EMPLOYEES OF THE PCA - <i>(Total amount of Ph13,175,000.00)</i>
2022-018	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN PCA AND MR. ABDULGANI B. DAMPAS ON THE PROPOSED FIVE (5) HECTARE COCONUT SEED FARM LOCATED IN BRGY. NEKETAN, DATU ODIN SINSUAT, MAGUINDANAO, BARMM, UNDER THE PCA SEED FARM DEVELOPMENT PROJECT (SFDP)
2022-019	RECONSTITUTION OF PCA BOARD COMMITTEES
2022-020	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE PHILIPPINE CROP INSURANCE CORPORATION (PCIC) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-021	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE COMMISSION ON HIGHER EDUCATION (CHED) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-022	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY (TESDA) AND THE AGRICULTURAL TRAINING INSTITUTE (ATI) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-023	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE COOPERATIVE DEVELOPMENT AUTHORITY (CDA) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-024	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE DEPARTMENT OF SCIENCE AND TECHNOLOGY-PHILIPPINE COUNCIL FOR AGRICULTURE, AQUATIC AND NATURAL RESOURCES RESEARCH AND DEVELOPMENT (DOST-PCAARRD) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-025	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE DEPARTMENT OF AGRICULTURE (DA) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-026	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA, LAND BANK OF THE PHILIPPINES (LBP) AND DEVELOPMENT BANK OF THE PHILIPPINES (DBP) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>

2022-027	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE DEPARTMENT OF TRADE AND INDUSTRY-BUREAU OF MICR, SMALL AND MEDIUM ENTERPRISE DEVELOPMENT (DTI-BMSMED) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-028	APPROVAL OF THE MEMORANDUM OF AGREEMENT (MOA) BETWEEN THE PCA AND THE DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS (DPWH) - <i>(Re: Implementation of programs and projects under Sec. 4 of RA No. 11524)</i>
2022-029	APPOINTMENT OF PCA DEPUTY ADMINISTRATOR - RESEARCH AND DEVELOPMENT BRANCH (PCA DA-RDB) - <i>Ramon L. Rivera</i>
2022-030	APPOINTMENT OF REGIONAL MANAGERS FOR PCA REGIONS IV, VI, VII, IX, XI, XII AND XIII - <i>(Bibiano C. Concibido, Jr., Neil J. Melencion, Brendan P. Transmonte, Ferdinand D. Acaylar, Juvy T. Alayon, Nereo L. Garcia, and Manuel G. Octubre)</i>
2022-031	APPROVING ADDITIONAL ANALYTICAL PARAMETERS OF THE PHILIPPINE COCONUT AUTHORITY LABORATORY SERVICES DIVISION AND CORRESPONDING FEES
2022-032	DESIGNATION OF ATTY. MARLON M. TERRADO AS BOARD MEETING SECRETARY FOR THE 05 OCTOBER 2022 BOARD MEETING
2022-033	APPOINTMENT OF BOARD SECRETARIES AT THE OFFICE OF THE CORPORATE SECRETARY - <i>(BS V - Atty. Salvador B. Aguilar, Jr.; BS IV - Atty. Ronina J. Tababa; & BS III - Mr. Rodolfo M. Guieb)</i>
2022-034	ORGANIZATION OF THE PHILIPPINE COCONUT AUTHORITY BOARD COMMITTEES
2022-035	CONFIRMING THE DESIGNATION OF EX-OFFICIO ALTERNATES TO THE MEMBERS OF THE PCA BOARD
2022-036	APPROVING SOME REVISIONS ON THE PHILIPPINE COCONUT AUTHORITY CORPORATE ORDER NO. 01, SERIES OF 2021 ON THE DELEGATION OF AUTHORITY/APPROVING AND SIGNING AUTHORITIES
2022-037	NULLIFYING BOARD RESOLUTION NO. 034-2021 WHICH AUTHORIZES THE MANAGEMENT TO FOCUS ON A UNIVERSAL HEALTH CARE PACKAGE WITH PHILHEALTH BY WAY OF ENROLLMENT WITH PHILHEALTH
2022-038	APPROVAL OF THE COCONUT HYBRIDIZATION PROGRAM (CHP) UNDER THE CFIDP, ITS SUPPLEMENTAL CORPORATE OPERATING BUDGET (SCOB) INCLUDING THE WORK AND FINANCIAL PLAN (WFP) AND SUPPLEMENTAL ANNUAL PROCUREMENT PLAN (SAPP)
2022-039	APPROVAL OF THE FORTY-EIGHT (48) MEMORANDA OF AGREEMENTS (MOAs) FOR THE ON-FARM HYBRID SEEDNUT PRODUCTION (OFHSP) IN REGIONS IV, V, IX, X, XI, XII, XIII, AND BARMM UNDER THE COCONUT HYBRIDIZATION PROGRAM; AND THE AUTHORITY FOR THE ADMINISTRATOR TO SIGN THE MOAs
2022-040	APPROVAL OF THE PCA PROCEDURES AND GUIDELINES IN RECOGNITION, VALUATION, AND RECORDING OF INVENTORIES, BIOLOGICAL, AND INTANGIBLE ASSETS IN COMPLIANCE WITH COMMISSION ON AUDIT RESOLUTION NO. 2014-003

2022-041	ELECTION OF ACTING ADMINISTRATOR BERNIE FERRER CRUZ AS THE NEW PCA ADMINISTRATOR AND CHIEF EXECUTIVE OFFICER
2022-042	ACCEPTANCE OF THE RESIGNATION OF ATTY. SALVADOR B. AGUILAR, JR. AS BOARD SECRETARY V UNDER THE OFFICE OF THE CORPORATE SECRETARY (OCS) OF THE PHILIPPINE COCONUT AUTHORITY EFFECTIVE NOVEMBER 16, 2022
2022-043	APPROVING THE APPOINTMENT AND DESIGNATION OF ATTY. LUZ J. PEREZ AS THE NEW BOARD SECRETARY V OF THE OFFICE OF THE CORPORATE SECRETARY (OCS)
2022-044	APPROVING THE APPOINTMENT AND DESIGNATION OF ATTY. LUCIUS JUN-JUN G. MALSI AS DEPUTY ADMINISTRATOR FOR THE ADMINISTRATIVE AND FINANCE BRANCH (AFB) OF THE PHILIPPINE COCONUT AUTHORITY
2022-045	APPROVING THE REQUEST FOR AUTHORIZATION OF THE PHILIPPINE COCONUT AUTHORITY ADMINISTRATOR & CHIEF EXECUTIVE OFFICER FOR APPROVAL AND SIGNING OF AGREEMENTS AND PARTNERSHIPS WITH NGAs, LGUs, CSOs/NGOs, AND OTHER PRIVATE SECTOR
2022-046	APPROVING THE CREATION OF THREE (3) NEW DEPUTY ADMINISTRATOR POSITIONS AND OFFICES (New Branches)
2022-047	APPROVING THE PROPOSED SCHEDULE OF CY 2023 REGULAR BOARD MEETINGS
2022-048	APPROVING THE TRAVEL OF DIRECTOR PEPITO P. CAPANGPANGAN IN ATTENDING THE 2021 CORPORATE GOVERNANCE SCORECARD (CGS) EXIT CONFERENCE AND REIMBURSEMENT OF EXPENSES INCURRED THEREOF

2022-049	APPROVING THE AUTHORITY FROM THE PHILIPPINE COCONUT AUTHORITY BOARD FOR MANAGEMENT TO ACT ON THE CASE AGAINST THE FORMER DEPUTY ADMINISTRATOR DANIEL M. CLETO (<i>RE: PCA ADMINISTRATIVE CASE NO. 2006-08, Daniel M. Cleto vs. PCA Governing Board</i>)
2022-050	APPROVING THE DESIGNATIONS OF MS. KARLA IVANAH D. BORROMELO AS ACTING DEPARTMENT MANAGER I OF CORPORATE PLANNING SERVICE (CPS) AND MR. DATUMANONG U. PENDI AS ACTING REGIONAL MANAGER III OF THE PCA-REGION XIV (BARMM)
2022-051	APPROVAL OF THE PUBLICATION OF THE VACANT POSITIONS OF DEPARTMENT MANGER I OF THE CORPORATE PLANNING SERVICE (CPS) AND REGIONAL MANAGER III OF THE PCA-REGION XIV (BARMM) FOR HIRING PURPOSES
2022-052	APPROVING THE AWARD OF CONTRACT FOR THE SUPPLY, HANDLING, TRANSPORT, & DELIVERY OF VARIOUS INORGANIC FERTILIZERS (AMMONIUM SULFATE AND POTASSIUM CHLORIDE) FOR REGIONS XI AND XIII (<i>IN THE AMOUNT OF PHP32,330,200.00</i>)
2022-053	AUTHORIZING THE MANAGEMENT TO SUBMIT THE NAMES OF THE TOP THREE (3) OFFICERS OF THE PCA WITH THE REQUIRED INFORMATION RELATIVE THERETO AND AUTHORIZING THE THREE (3) REPRESENTATIVES TO REPRESENT PCA IN FILING AND AVAILING THE ELECTRONIC FILING AND

	PAYMENT SYSTEM (EFPS) FACILITY ENROLMENT OF THE BUREAU OF INTERNAL REVENUE (BIR)
2022-054	APPROVING THE PROPOSED REVISION OF IMPLEMENTING RULES AND REGULATIONS (IRR) OF THE R.A. NO. 8048 AS AMENDED BY R.A. NO. 10593
2022-055	RESOLUTION OF GRATITUDE AND COMMENDATION TO FORMER ADMINISTRATOR BENJAMIN R. MADRIGAL, JR.
2022-056	APPROVING THROUGH AD REFERENDUM THE GRANT AND PAYMENT OF THE FY 2020 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL QUALIFIED EMPLOYEES OF THE PHILIPPINE COCONUT AUTHORITY (PCA)