

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2022**

**Sequence No.:** 2022-013942

**Organization:** Philippine Coconut Authority

**Organization Category:** National Government, GOCC with Budgetary Support

**Organization Hierarchy:** Office of the President, Philippine Coconut Authority

**Total Budget/GAA of Organization:** 1,097,242,000.00

**Total GAD Budget**

55,917,670.27

**Primary Sources**

55,917,670.27

**Other Sources**

160,000.00

**% of GAD Allocation:**

5.10%

Gender Issue (GAD Mandate)	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MOPRAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES								



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS**

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
1	Coconut farmers especially women have limited understanding on their rights and unable to articulate their gender issues and concerns that needs to be addressed by the organization's PAP's.	Lack of platform for coconut farmers especially women to articulate their gender issues and concerns that needs to be addressed by the organization's PAP's.	To provide platform for coconut farmers especially women to understand their rights and will enable them to articulate their gender issues and concerns that needs to be addressed by the organization's PAP's.	PAP: Capability Building Program	Content of consultations/forums, trainings, workshops and other GAD-related activities: 1. Consultations for GAD Program 2. Gender Sensitivity Trainings 3. Orientation on Magna Carta of Women, VAWC, Safe Spaces, etc 4. Gender fair language, and etc 5. Participation on various GAD events and celebrations like National Women's Month Celebration, Observance of 16-Day Campaign to End Violence Against Women, etc.	Region 1-3 & CAR - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 3 consultations, 2 trainings, and 4 GAD-related activities conducted and 100 women coconut farmers participated.  Region 4 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 8 consultations/forums, trainings, workshops and other GAD-related activities conducted and 200 women coconut farmers participated.  Region 5 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 7 consultations/forums, trainings, workshops and other GAD-related activities conducted and 150 women coconut farmers participated.  Region 6 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 2 consultations/forums, trainings, workshops and other GAD-related activities conducted and 60 women coconut farmers participated.  Region 7 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 2 consultations/forums, 20 trainings, workshops and other GAD-related activities conducted and 300 women coconut farmers participated.  Region 8 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 10 consultations/forums, trainings, workshops and other GAD-related activities conducted and 200 women coconut farmers participated.  Region 9 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 2 consultations/forums, trainings, workshops and other GAD-related activities conducted and 200 women coconut farmers participated.  Region 10 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 3 consultations/forums, 5 trainings, workshops and 2 GAD-related activities conducted and 300 women coconut farmers participated.  Region 11 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 3 consultations/forums, trainings, workshops and other GAD-related activities conducted and 2,833 women coconut farmers participated.  Region 13 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 1 consultation/forums, training, workshop and other GAD-related activity conducted and 60 women coconut farmers participated.  Region 14 - Number of consultations/forums, trainings, workshops and other GAD-related activities conducted and number of women coconut farmers participated. - 5 consultations/forums, trainings, workshops and other GAD-related activities conducted and 300 women coconut farmers participated.	Region 6 20,700.00  Region 7 377,000.00  Region 11 1,480,200.00  Region 1-3 & CAR 150,000.00  Region 4 85,000.00  Region 5 375,000.00  Region 8 1,320,860.00  Region 9 100,000.00  Region 10 800,000.00  Region 13 30,000.00  Region 14 150,000.00	GAA  GAA  Locally Funded Project  Locally Funded Project  Locally Funded Project  Locally Funded Project  Locally Funded Project  Locally Funded Project  Locally Funded Project  Locally Funded Project	PCA Regional Offices



	Gender Issue IGAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Limited access of women coconut farmers to trainings and livelihood opportunities/livelihood programs.	Limited platforms, resources or slots available to help increase access and involvement of women coconut farmers to livelihood opportunities/programs.	To provide platforms, resources or more slots to help increase access and involvement of women coconut farmers to livelihood opportunities/programs.	PAP: Livelihood Program	Providing additional slots to increase the involvement of women coconut farmers in various coconut programs and projects: 1. Sustainable Accelerated Coconut Planting and Replanting Project/Sustainable Planting and Replanting of Localized Cultivars Project, 2. Coconut Fertilization Project, 3. KAARIB Project (Intercropping and Community/Household-Level Coconut Processing), 4. Sustainable Oil Palm Project Development, 5. Distribution of coconut greening materials, etc.	Region 1-3 & CAR - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 721 of women who participated last 2021.  Region 4 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 24,004 of women who participated last 2021.  Region 5 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 248 of women who participated last 2021.  Region 6 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 1,058 of women who participated last 2021.  Region 7 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 772 of women who participated last 2021.  Region 8 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 288 of women who participated last 2021.  Region 9 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 1,800 of women who participated last 2021.  Region 10 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 1,200 of women who participated last 2021.  Region 11 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 2,000 of women who participated last 2021.  Region 12 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 7,299 of women who participated last 2021.  Region 13 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 7,321 of women who participated last 2021.  Region 14 - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 5% increase on the involvement of women coconut farmers in various coconut programs and projects from the 2,126 of women who participated last 2021.  DRC - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 5% increase on the involvement of women coconut farmers in various coconut programs and projects from the 43 of women who participated last 2021.  ZRC - Percent (5-10%) increase on the involvement of women coconut farmers in various coconut programs and projects from the actual number of women who participated last 2021 - 10% increase on the involvement of women coconut farmers in various coconut programs and projects from the 40 of women who participated last 2021.	Region 6 869,396.58 GAA Region 7 1,727,000.00 GAA Region 8 6,318,223.89 GAA Region 9 4,563,136.00 GAA Region 10 3,662,400.00 GAA Region 11 1,645,000.00 GAA Region 12 2,000,000.00 Locally Funded Project Region 13 2,252,587.00 Locally Funded Project DRC 80,000.00 Locally Funded Project ZRC 80,000.00 Locally Funded Project Region 1-3 & CAR 1,000,000.00 Region 4 2,850,000.00 Region 5 2,249,000.00 Region 14 1,500,000.00	GAA GAA GAA GAA GAA GAA Locally Funded Project Locally Funded Project Locally Funded Project	PCA Regional Offices and Research Centers





	Gender Issue GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD Objective	Relevant Organization MFO/PAP or PFA	GAD Activity	Performance Indicators Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
3	Lack of awareness of women coconut farmers on the availment of various PCA programs and projects.	Lack of platforms to provide awareness and capacitate women coconut farmers on the availment of various PCA programs and projects.	Provided awareness and capacitated women coconut farmers on the availment of various PCA programs and projects through conducted orientations, trainings, workshops and other capability building activities.	PAP: Capacity Building Activities	Conduct of orientations, trainings, workshops, etc. on the availment of various PCA programs and projects.	<p>Region 1-3 &amp; CAR - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 9 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 100 women coconut farmers participated.</p> <p>Region 4 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 10 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 500 women coconut farmers participated.</p> <p>Region 5 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 8 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 100 women coconut farmers participated.</p> <p>Region 6 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 2 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 70 women coconut farmers participated.</p> <p>Region 7 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 5 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 100 women coconut farmers participated.</p> <p>Region 8 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 7 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 300 women coconut farmers participated.</p> <p>Region 9 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 10 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 300 women coconut farmers participated.</p> <p>Region 10 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 20 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 1,000 women coconut farmers participated.</p> <p>Region 11 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 10 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 2,833 women coconut farmers participated.</p> <p>Region 12 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 4 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 100 women coconut farmers participated.</p> <p>Region 13 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 5 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 100 women coconut farmers participated.</p> <p>Region 14 - Number of orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and number of women coconut farmers participated. - 6 orientations and capacity building activities conducted relative to the availment of various PCA programs and projects and 300 women coconut farmers participated.</p>	<p>Region 6 28,000.00</p> <p>Region 7 15,000.00</p> <p>Region 8 250,000.00</p> <p>Region 9 150,000.00</p> <p>Region 10 920,000.00</p> <p>Region 11 125,000.00</p> <p>Region 12 90,000.00</p> <p>Region 1-3 &amp; CAR 242,000.00</p> <p>Region 4 600,000.00</p> <p>Region 5 213,000.00</p> <p>Region 13 120,000.00</p> <p>Region 14 416,500.00</p>	<p>GAA</p> <p>GAA</p> <p>GAA</p> <p>GAA</p> <p>GAA</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p>	PCA Regional Offices





	Gender Issue (GAD Mandate)	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MPO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
4	Lack of access to capital and credit by women in the coconut sector.	Lack of information on agri-credit programs/facilities and knowledge on the preparation of credit avallment requirements.	Women in the coconut sector are capacitated/trained on agri-credit programs/facilities and preparation of documentary requirements.	PAP: Capacity Building Activities	Capacitate women through conduct of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements in coordination with other relevant Government Financing Institutions (GFIs).	<p>Region 1-3 &amp; CAR - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 5 orientations on agri-credit facilities and trainings on preparation of documentary requirements conducted and 80 women participated.</p> <p>Region 4 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 10 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 200 women participated.</p> <p>Region 5 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 7 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 180 women participated.</p> <p>Region 6 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 2 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 200 women participated.</p> <p>Region 8 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 7 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 350 women participated.</p> <p>Region 9 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 10 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 400 women participated.</p> <p>Region 10 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 10 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 200 women participated.</p> <p>Region 11 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 2 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 200 women participated.</p> <p>Region 12 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 2 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 50 women participated.</p> <p>Region 14 - Number of orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and number of women participated - 3 orientations/trainings on agri-credit programs/facilities and preparation of documentary requirements conducted and 14 women participated.</p>	<p>Region 6 20,000.00</p> <p>Region 9 150,000.00</p> <p>Region 11 20,000.00</p> <p>Region 12 45,000.00</p> <p>Region 1-3 &amp; CAR 80,000.00</p> <p>Region 4 600,000.00</p> <p>Region 5 144,375.00</p> <p>Region 8 350,000.00</p> <p>Region 10 800,000.00</p> <p>Region 14 160,000.00</p>	<p>GAA</p> <p>GAA</p> <p>GAA</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Locally Funded Project</p> <p>Others (not GAA)</p>	PCA Regional Offices



	Gender Issue GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD Objective	Relevant Organization MPO/PAP or PFA	GAD Activity	Performance Indicators Targets	GAD Budget	Source of Budget	Responsible Unit Office
	1	2	3	4	5	6	7	8	9
5	Opportunities to earn additional income and increase productivity not maximized by women farmers and their working age children.	Lack of capacity building activities/skills trainings targeting women farmers and/or their working age children that will assist and help them earn additional income and increase productivity.	To capacitate and provide skills trainings to women farmers and/or their working age children that will assist and help them earn additional income and increase productivity.	PAP: Capacity Building/Skills Training Activities	Conduct of capacity building activities/skills trainings targeting women farmers and/or their working age children: 1. Skills training and enterprise management, 2. Coconut Technologies, 3. Training on Effective Coconut Based Farming System and etc.	Region 1-3 & CAR - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 3 capacity building/skills training activities conducted and 50 women farmers and/or their working age children attended.  Region 4 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 4 capacity building/skills training activities conducted and 100 women farmers and/or their working age children attended.  Region 5 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 1 capacity building/skills training activity conducted and 25 women farmers and/or their working age children attended.  Region 6 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 2 capacity building/skills training activities conducted and 50 women farmers and/or their working age children attended.  Region 7 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 40 capacity building/skills training activities conducted and 100 women farmers and/or their working age children attended.  Region 8 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 8 capacity building/skills training activities conducted and 200 women farmers and/or their working age children attended.  Region 9 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 15 capacity building/skills training activities conducted and 300 women farmers and/or their working age children attended.  Region 10 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 10 capacity building/skills training activities conducted and 600 women farmers and/or their working age children attended.  Region 11 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 10 capacity building/skills training activities conducted and 600 women farmers and/or their working age children attended.  Region 12 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 2 capacity building/skills training activities conducted and 50 women farmers and/or their working age children attended.  Region 13 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 20 capacity building/skills training activities conducted and 400 women farmers and/or their working age children attended.  Region 14 - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 20 capacity building/skills training activities conducted and 300 women farmers and/or their working age children attended.  ARC - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - At least 3 capacity building/skills training activities conducted and at least 30 are women farmers and/or their working age children attended.  DRC - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 1 capacity building/skills training activity conducted and 10 women farmers and/or their working age children attended.  ZRC - Number of capacity building/skills training activities conducted and number of women farmers and/or their working age children attended. - 2 capacity building/skills training activities conducted and 10 women farmers and/or their working age children attended.	Region 6 20,000.00  Region 9 500,000.00  Region 10 180,000.00  Region 11 75,000.00  Region 12 50,000.00  ARC 80,000.00  DRC 10,000.00  ZRC 10,000.00  Region 1-3 & CAR 320,000.00  Region 4 100,000.00  Region 5 338,375.00  Region 7 300,000.00  Region 8 200,000.00  Region 13 120,000.00  Region 14 575,000.00	GAA GAA GAA GAA GAA GAA Locally Funded Project Locally Funded Project Locally Funded Project Locally Funded Project Locally Funded Project Locally Funded Project	PCA Regional Offices and Research Centers
6	Lack of facilities that will address women's practical and strategic gender needs i.e. women's friendly spaces, separate comfort rooms, ramps for PWDs, express lanes for elderly, pregnant, and PWDs, partitions (MOV IRR Section 25e)	No provision to maintain facilities that will address women's practical gender needs of employees and clients/stakeholders, especially for pregnant women, women with children, women PWDs, and the elderly.	To provide and maintain facilities that will address women's practical gender needs of employees and clients/stakeholders, especially for pregnant women, women with children, women PWDs, and the elderly.	MPO: Accessible facilities for women employees and clients/stakeholders especially for pregnant women, women PWDs, and the elderly.	Provision to maintain facilities that will address women's practical gender needs of employees and clients/stakeholders, especially for pregnant women, women with children, women PWDs, and the elderly (Ramps, Comfort rooms, etc.)	Number of facilities maintained that will address women's practical gender needs of employees and clients, especially for pregnant women, women with children, women PWDs, and the elderly (Ramps, Comfort rooms, etc.) - Renovated 1 PWD ramp for Regional Office and 2 PWD ramps in the Provincial Office - ARC  Number of facilities maintained that will address women's practical gender needs of employees and clients, especially for pregnant women, women with children, women PWDs, and the elderly (Ramps, Comfort rooms, etc.) - Repaired 2 comfort rooms in the center to become accessible for PWDs - DRC	ARC 250,000.00  DRC 100,000.00	GAA GAA	Albay Research Center (ARC) Davao Research Center (DRC)

ORGANIZATION-FOCUSED ACTIVITIES





	Gender Issue GAD Mainstream	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Organisation MFO/SAP or PPA	GAD Activity	Performance Indicators / Targets	GAD Budget	Source of Budget	Responsible Unit / Office
	1	2	3	4	5	6	7	8	9
7.	Observance of National Women's Month; Proclamation No. 227 and RA 6949 s. 1990	As mandated by Proclamation No. 227 and RA 6949 s. 1990, every month of March is observe as "Women's Role In History Month" and March 6 of every year as "National Women's Day"	Support and engagement of organization and PCA employees to the National Women's MonthlyDay Celebration.	GASS- PCA GAD Focal Point System	Conduct of PCA-organized activities for the Observance of the National Women's MonthlyDay:1. Preparing and hanging of National Women's MonthlyDay Celebration official campaign banner/poster/signage; 2. Conduct of trainings/seminars in relation to the celebration of National Women's MonthlyDay; 3. Other relevant activities conducted in relation to the celebration of National Women's MonthlyDay	Central Office - Number of PCA-organized activities conducted for the Observance of the National Woman's MonthlyDay with number of women and men employees participated . - 3 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 80 women and 61 men employees participated.  Region 1-3 & CAR - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 4 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 15 women and 30 men employees participated.  Region 4 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 64 women and85 men employees participated.  Region 5 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 43 women and 45 men employees participated.  Region 6 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 2 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 21 women and 17 men employees participated.  Region 7 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 30 women and 10 men employees participated.  Region 8 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women'sMonthlyDay with 11 women and 12 men employees participated.  Region 9 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 20 woman and 15 men employees participated.  Region 10 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 37 women and 31 men employees participated.  Region 11 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 16 women and 15 men employees participated.  Region 12 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 40 women and 182 men employees participated.  Region 13 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 41 women and 39 men employees participated.  Region 14 - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 4 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 14 women and 12 men employees participated.  ARC - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 3 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 35 women and 38 men employees participated.  DRC - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - 1 PCA-organized activity conducted for the Observance of the National Women's MonthlyDay with 15 women and 50 men employees participated.  ZRC - Number of PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with number of women and men employees participated. - ZRC - 2 PCA-organized activities conducted for the Observance of the National Women's MonthlyDay with 20 women and 20 men employees participated.	Central Office 200,000.00  Region 1-3 & CAR 8,000.00  Region 4 120,000.00  Region 6 15,000.00  Region 7 4,600.00  Region 9 8,000.00  Region 10 200,000.00  Region 11 20,000.00  Region 12 25,000.00  ARC 100,000.00  DRC 3,000.00  ZRC 5,000.00  Region 8 3,704.00  Region 13 80,500.00  Region 14 150,000.00	GAA  GAA  GAA  GAA  GAA  GAA  Locally Funded Project  Locally Funded Project  Locally Funded Project         	PCA Central Office/Regional Offices/Research Centers





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAF or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Section 36C of RA 9710 or the Magna Carta of Women (Generation and Maintenance of GAD Database)	As mandated by Section 36C of RA 9710 or the Magna Carta of Women, "All departments, including their attached agencies, offices, bureaus-state universities and colleges, government-owned and controlled corporations, local government units, and other government instrumentalities shall develop and maintain a GAD database containing gender statistics and sex-disaggregated data that have been systematically gathered, regularly updated, and subjected to gender analysis for planning, programming, and policy formulation".	To set up and maintain a GAD database to serve as basis for gender-responsive planning, programming, and policy formulation of the PCA programs and projects.	MFO: Knowledge Management Systems	Development and maintenance of GAD Database System	Number of GAD Database System developed and maintained in PCA Central Office, per Regional Office and Research Centers, - 1 GAD Database System developed and maintained in PCA Central Office, Regional Offices and Research Centers.	Central Office 300,000.00  Region 1-3 & CAR 9,585.00  Region 4 97,692.00  Region 6 10,000.00  Region 7 30,000.00  Region 8 100,000.00  Region 9 200,000.00  Region 10 10,000.00  Region 11 200,000.00  Region 12 190,000.00  Region 14 75,000.00  ARC 235,000.00  DIRC 10,000.00  Region 5 228,500.00  ZRC 7,000.00	GAA  GAA  GAA  GAA  GAA  GAA  GAA  Locally Funded Project  Locally Funded Project	PCA Central Office/Regional Offices/Research Centers

**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS**

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	Gender Issue GAD Mandate	Cause of Gender Issue	GAD Result Requirement GAD Objective	Relevant Organization MPO/PAP or PPA	GAD Activity	Performance Indicators Targets	GAD Budget	Source of Budget	Responsible Unit Office
	1	2	3	4	5	6	7	8	9
10	Lack of facilities that will address women's practical and strategic gender needs (i.e. women's friendly spaces, separate comfort rooms, ramps for PWDs, express lanes for elderly, pregnant, and PWDs, partitions (MCW HR Section 25a))	Lack of resources to establish and maintain GAD center/area for children drop-in, lactation, diaper changing, etc.	To establish facilities that will address women's practical and strategic gender needs such as GAD center/area for children drop-in, lactation, diaper changing, etc.	MFO: GAD Corner/Room	Establish/designate and maintenance of GAD center/area for children drop-in, lactation, diaper changing, etc.	Central Office - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area established for children drop-in, lactation, diaper changing, etc. Central Office.  Region 1-3 & CAR - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 4 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 9 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. (1 in the Regional Office and 8 in each Provincial Offices)  Region 5 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area established for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 7 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 8 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 3 GAD center/area established for children drop-in, lactation, diaper changing, etc. (1 in the Regional Office and 2 in each Provincial Offices).  Region 9 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 10 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 11 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area established for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 13 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  Region 14 - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in Regional Office.  ZRC - Number of GAD center/area established/designated and maintained for children drop-in, lactation, diaper changing, etc. - 1 GAD center/area maintained for children drop-in, lactation, diaper changing, etc. in ZRC.	Central Office 600,000.00  Region 1-3 & CAR 2,000.00  Region 7 20,000.00  Region 8 600,000.00  Region 9 3,000.00  Region 10 10,000.00  Region 11 20,000.00  Region 14 50,000.00  ZRC 40,000.00  Region 4 180,000.00  Region 5 50,000.00  Region 13 3,000.00	GAA GAA GAA GAA GAA GAA Locally Funded Project Locally Funded Project Locally Funded Project	PCA Central Office/Regional Offices/Research Center





Philippine  
Commission  
on Women

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	Gender Issue (GAD Mandate)	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MPO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
12	Limited involvement of GFPS members on GAD planning, programming, implementation, monitoring and other GAD related concerns.	Lack of avenue for GFPS members to discuss the GAD planning, programming, implementation, monitoring and other GAD related concerns.	Provide avenue for GFPS members to discuss GAD planning, programming, implementation, monitoring and other GAD related concerns	GASS: GFPS	Conduct of GFPS meetings/forums/assemblies to discuss GAD planning, programming, implementation, monitoring and other GAD related concerns.	Central Office - Number of conducted meetings/forums/assemblies to discuss GAD planning, programming, implementation, monitoring and other GAD related concerns with number of women and men GFPS members participated. - 4 conducted meetings/forums/assemblies to discuss GAD planning, programming, implementation, monitoring and other GAD related concerns with 13 women and 6 men GFPS members participated.	Central Office 300,000.00 Region 1-3 & CAR 8,017.00 Region 6 7,500.00 Region 8 10,000.00 Region 9 30,000.00 Region 10 6,000.00 Region 11 8,000.00 Region 12 5,000.00 Region 13 5,000.00 Region 14 100,000.00 ARC 50,000.00 DRC 10,000.00 ZRC 20,000.00 Region 7 3,000.00 Region 4 25,000.00	GAA GAA GAA GAA GAA GAA GAA GAA GAA GAA Corporate Funds Locally Funded Project	PCA Central Office/Regional Offices/Research Centers





	Gender Issue (GAD Mandate)	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators (Targets)	GAD Budget	Source of Budget	Responsible Unit (Office)
	1	2	3	4	5	6	7	8	9
13	Limited appreciation of women and men employees on GAD and relevant policy issuances/mandates.	Limited knowledge and awareness of women and men employees on GAD and relevant policy issuances/mandates.	Heighten awareness of women and men employees on GAD and relevant policy issuances/mandates thru conduct of capacity building activities.	PAP/Capacity Building Activities	Conduct of capacity building activities on GAD and relevant policy issuances/mandates for PCA employees. 1. Gender Sensitivity Training, 2. Orientation/Seminar on RA 9710 also known as Magna Carta of Women and/or other recent GAD policy/mandates, 3. Other orientations/seminars/trainings on GAD and relevant policy issuances/mandates	Central Office - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 3 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 80 women and 81 men participants.  Region 1-3 & CAR - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 15 women and 20 men participants.  Region 4 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 8 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 64 women and 55 men participants.  Region 5 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 43 women and 45 men participants.  Region 6 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 17 women and 21 men participants.  Region 7 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 20 women and 10 men participants.  Region 8 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 58 women and 50 men participants.  Region 9 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 68 women and 57 men participants.  Region 10 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 36 women and 31 men participants.  Region 11 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 2 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 38 women and 40 men participants.  Region 12 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 6 women and 6 men participants.  Region 13 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 1 capacity building activity on GAD and relevant policy issuances/mandates conducted for PCA employees with 41 women and 38 men participants.  Region 14 - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 2 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 22 women and 28 men participants.  ARC - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 3 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 35 women and 35 men participants.  DRG - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 2 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 17 women and 60 men participants.  ZRC - Number of capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with number of women and men participants. - 2 capacity building activities on GAD and relevant policy issuances/mandates conducted for PCA employees with 17 women and 12 men participants.	Central Office 300,000.00  Region 1-3 & CAR 8,000.00  Region 6 30,000.00  Region 7 10,000.00  Region 8 100,000.00  Region 9 150,000.00  Region 11 150,000.00  Region 12 150,000.00  Region 14 150,000.00  ARC 200,000.00  DRG 280,000.00  ZRC 250,000.00  Region 13 25,000.00  Region 4 30,000.00  Region 5 100,000.00  Region 10 25,000.00	GAA  GAA  GAA  GAA  GAA  GAA  GAA  Corporate Funds  Locally Funded Project  Locally Funded Project  Locally Funded Project	PCA Central Office/Regional Office/Research Centers

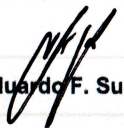





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization /MOPAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
14	Limited knowledge and awareness of women and men employees on GAD and relevant policy issuances/mandates.	Lack of readily accessible GAD-related information materials for employees.	Heighten awareness of women and men employees on GAD and relevant policy issuances/mandates by providing readily accessible GAD-related information materials.	MFO, Information, Education and Communication Materials/Knowledge Management Systems	Provide readily accessible GAD-related information materials available for employees such as 1.Establishment and maintenance of GAD corner/bulletin, 2. Development, printing and dissemination of GAD IEC materials (e.g. brochures, flyers, posters, etc.)	Central Office - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 2 GAD corner/bulletins established and maintained and 200 GAD-IEC materials produced and disseminated.  Region 1-3 & CAR - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 10 GAD corner/bulletins established and maintained and 100 GAD-IEC materials produced and disseminated.  Region 4 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 9 GAD corner/bulletins established and maintained and 100GAD-IEC materials produced and disseminated.  Region 5 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100GAD-IEC materials produced and disseminated.  Region 6 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100 GAD-IEC materials produced and disseminated.  Region 7 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100 GAD-IEC materials produced and disseminated.  Region 8 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 50 GAD-IEC materials produced and disseminated.  Region 9 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 40 GAD-IEC materials produced and disseminated.  Region 10 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100GAD-IEC materials produced and disseminated.  Region 11 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. -4 GAD corner/bulletins established and maintained and 300 GAD-IEC materials produced and disseminated.  Region 12 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 50 GAD-IEC materials produced and .  Region 13 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 250 GAD-IEC materials/IT applications produced and disseminated  Region 14 - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 5 kinds (@500 copies per kind) of GAD-IEC materials produced and disseminated  ARC - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100 copies GAD-IEC materials produced and disseminated.  DRC - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 200 GAD-IEC materials produced and disseminated.  ZRC - Number of GAD corner/bulletin established and maintained and number of GAD-related information materials produced and disseminated. - 1 GAD corner/bulletin established and maintained and 100 GAD-IEC materials produced and disseminated.	Central Office 300,000.00  Region 1-3 & CAR 2,000.00  Region 4 3,000.00  Region 5 3,000.00  Region 6 4,000.00  Region 7 8,000.00  Region 8 1,000.00  Region 9 80,000.00  ARC 5,000.00  DRC 9,000.00  ZRC 15,000.00  Region 13 5,000.00  Region 4 10,000.00  Region 5 454,850.00  Region 10 8,000.00	GAA GAA GAA GAA GAA GAA GAA GAA Corporate Funds Locally Funded Project Locally Funded Project Locally Funded Project	PCA Central Office/Regional Offices/Research Centers
15	Inadequate knowledge of new employees on GAD and other relevant policy issuances/mandates.	Lack of resources and reference materials with GAD information and gender sensitivity as a core competency to capacitate new employees on GAD and its relevant policy issuances/mandates.	To increase knowledge of new employees on GAD and/or other relevant policy issuances/mandates.	MFO, GFPS, HRD	Development of orientation modules, presentation or other materials for new employees with GAD information and gender-sensitivity as a core competency.	Number of GAD modules, presentation or other materials developed and number of oriented employees -1 GAD module, presentation or other materials developed	50,000.00	GAA	PCA Central Office/Human Resource Division
16	GAD not mainstreamed in PCA programs and projects.	GAD specific elements not explicitly integrated in the organization's/project guidelines and memorandum circulars.	GAD mainstreamed in all PCA programs and projects through integration of gender specific elements in the organization's project guidelines and memorandum circulars.	MFO, GFPS, HRD, Operations Branch, PCA Governing Board	Mainstreaming of GAD in PCA programs and projects through:	Number of MCs or guidelines reviewed/issued/published/adopted - 3 MCs or guidelines reviewed/issued/published/adopted	50,000.00	GAA	PCA Central Office/Regional Offices/Research Centers



	Gender Issue (GAD Mandate)	Cause of Gender Issue	GAD Result Statement (GAD Objective)	Relevant Organization MPO/PAP or PPA	GAD Activity	Performance Indicators (Targets)	GAD Budget	Source of Budget	Responsible Unit (Office)
	1	2	3	4	5	6	7	8	9
17	Limited access of women and men employees to trainings and livelihood opportunities/livelihood programs.	Lack of livelihood program specific for the women and men of Davao Research Center as other source of income outside the office.	To provide women and men practical and strategic need for livelihood opportunities/programs.	PAP: Capability Building/Livelihood Program	Conduct of livelihood trainings/workshops for women and men employees in Davao Research Center.	Number of livelihood trainings/workshops conducted with number of women and men employees of Davao Research Center participants - 2 livelihood trainings/workshops conducted with 17 women and 69 men employees of Davao Research Center participants.	50,000.00	GAA	PCA Davao Research Center (DRC)
<b>ATTRIBUTED PROGRAM</b>									
18					Development of Strategies to Produce High-Value Food Products by Utilizing VCO and its By-products		1,097,513.60	GAA	Albay Research Center (ARC)
<b>SUB-TOTAL</b>							37,425,006.27	GAA	
							118,000.00	Corporate Funds	
							18,374,664.00	Locally Funded Project	
							180,000.00	Others (not GAA)	
<b>TOTAL GAD BUDGET</b>							56,077,670.27		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
 Eduardo F. Suarez Acting-Deputy Administrator, Administrative and Finance Branch	 Benjamin R. Madrigal, Jr. Administrator, Philippine Coconut Authority	09/20/2022

