



Office of the President of the Philippines  
**GOVERNANCE COMMISSION**  
FOR GOVERNMENT OWNED OR CONTROLLED CORPORATIONS  
3/F, BDO Towers Paseo, 8741 Paseo De Roxas, Makati City, Philippines 1226



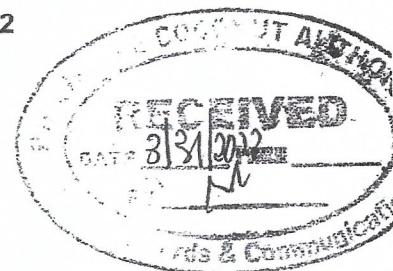
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28 March 2022

**MR. WILLIAM D. DAR, PH.D.**  
*Chairperson and DA Secretary*  
**GEN. BENJAMIN R. MADRIGAL, JR. (RET.)**  
*Administrator*  
**PHILIPPINE COCONUT AUTHORITY (PCA)**  
Commonwealth Avenue, Diliman,  
Quezon City



**RE: VALIDATION RESULT OF PCA'S  
2020 PERFORMANCE SCORECARD**

Dear Secretary Dar and Administrator Madrigal,

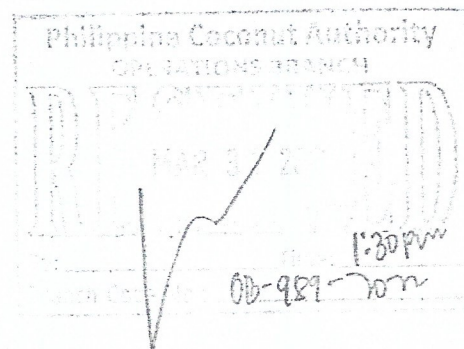
This is to formally transmit the validation result of PCA's 2020 Performance Scorecard. Based on the Governance Commission's validation of the GOCC's documentary submissions, PCA obtained an overall score of **92.11%** (See **Annex A**). The same is to be posted in PCA's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.<sup>1</sup>

In relation to the grant of 2020 Performance Based Bonus (PBB) to eligible officers and employees, PCA can grant such incentive only upon receipt of confirmation letter from the Governance Commission. In this regard, the Board is reminded that any unilateral action to release the PBB before the confirmation will be considered as a violation of the Board's fiduciary duty to protect the assets of the GOCC as provided under Section 19 of Republic Act No. 10149.<sup>2</sup>

**FOR PCA'S INFORMATION AND GUIDANCE.**

Very truly yours,

Digitally signed by:  
CHAIRMAN SAMUEL G. DAGPIN, JR.



Digitally signed by:  
OIC-COMMISSIONER\* JAYPEE O. ABESAMIS

Digitally signed by:  
COMMISSIONER MARITES C. DORAL

cc: COA Resident Auditor PCA

<sup>1</sup> CODE OF CORPORATE GOVERNANCE FOR GOCCs, dated 28 November 2012.  
<sup>2</sup> GOCC GOVERNANCE ACT OF 2011.



**PHILIPPINE COCONUT AUTHORITY (PCA)**  
**Validated 2020 Performance Scorecard**

Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating																		
D 1 Empowered Farmers and Farm Workers																									
A 1	Average annual (gross) income of PCA-assisted farmers per hectare (in sale of copra and whole nuts)	Average Income of KEDP farmers	5%	₱20,000	₱49,667.03	5%	₱24,085.82	5%	<ul style="list-style-type: none"><li>Consolidated Report on Income Assessment, CY 2020</li><li>Average Annual Income Per Hectare (Per Region)</li></ul> <p>Based on the submitted report, PCA indicated ₱45,714.52 as the average annual income of farmer. However, this was computed incorrectly as the total figures were averages per province, instead of computing based on national figures. Breakdown of the recomputed accomplishment is as follows:</p> <table><tr><td>Gross Income (₱)</td><td>31,032,166.29</td></tr><tr><td>Area (ha.)</td><td>1,238.40</td></tr><tr><td>Income per Hectare</td><td>24,085.82</td></tr></table>	Gross Income (₱)	31,032,166.29	Area (ha.)	1,238.40	Income per Hectare	24,085.82										
Gross Income (₱)	31,032,166.29																								
Area (ha.)	1,238.40																								
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A 2	Average annual (gross) income of PCA-assisted farmers per hectare (in intercroops, livestock, and coconut processing)	Average income of KEDP farmers (in intercroops, livestock, and coconut processing)	5%	₱45,000	₱22,260.59	2.47%	₱58,156.70	5%	<ul style="list-style-type: none"><li>CY 2020 Income Assessment</li></ul> <table><tr><td></td><td>Intercrop</td><td>Livestock</td><td>Processing</td></tr><tr><td>Income (₱)</td><td>182,821,377</td><td>87,750,192.53</td><td>61,139,332</td></tr><tr><td>Area (ha.)</td><td>9,058</td><td>3,031</td><td>3,548</td></tr><tr><td>Income per Hectare</td><td>20,183.42</td><td>28,481.03</td><td>9,492.20</td></tr></table>		Intercrop	Livestock	Processing	Income (₱)	182,821,377	87,750,192.53	61,139,332	Area (ha.)	9,058	3,031	3,548	Income per Hectare	20,183.42	28,481.03	9,492.20
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Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks						
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating								
SM 3	Percentage of Satisfied Customers	No. of respondents which gave at least a Satisfactory Rating / Total number of respondents	5%	90%	86.80%	4.82%	86.77%	4.82%	<ul style="list-style-type: none"><li>2020 CSS Report</li><li>CSS Sample Questionnaire</li></ul> <p>459 out of 529 (86.77%) of the respondents were satisfied with the services of PCA.</p>						
SO 2 Increased Coconut Productivity															
SM 4	Average nut yield of coconut palms per year	Total nuts produced/ Total mature coconut palms	6%	60	83	6%	64.71	6%	<ul style="list-style-type: none"><li>Consolidated Report on Average Nut Yield of coconut palms, CY 2020</li><li>Report on Average Nut Yield Per Region</li></ul> <table><tr><td>Total nuts</td><td>8,086</td></tr><tr><td>Divided by: Total coconut palms</td><td>124</td></tr><tr><td>Average Yield</td><td>64.71</td></tr></table> <p>Based on the submitted supporting documents, the average yield of a coconut palm was 64.71 kg. However, this was computed by incorrectly averaging the nut yield per province, instead of using the national average. Breakdown of corrected accomplishment is as follows:</p>	Total nuts	8,086	Divided by: Total coconut palms	124	Average Yield	64.71
Total nuts	8,086														
Divided by: Total coconut palms	124														
Average Yield	64.71														
SM 5	Percentage of coconut seedlings that survived in the last three (3) years	Total number of subsisting coconut trees by end of the year/ Total number of coconut seedlings planted in the last three (3) years	6%	85%	91%	6%	90.23%	6%	<ul style="list-style-type: none"><li>Reports on Seedlings Planted and Survived CY 2017-2019 (consolidated and regional)</li></ul> <p>24.215 Million of the 26.837 Million of coconut seedlings planted from 2017 to 2019 survived or were stabilized.</p>						



Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks														
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating																
SM 6	Number of seed farms established (cumulative)	Absolute Number	5%	10	11	5%	10	5%	<div><ul style="list-style-type: none"><li>Memorandum of Agreement between PCA and partner entities</li><li>Report on Seed Farm Development Project (consolidated)</li></ul></div> <div>From the accomplishment of seven farms in 2019, the additional three farms established are located in: <div><div>(i) Region X - Gingoog, Misamis Oriental</div><div>(ii) Region X - Ozamiz City, Misamis Occidental</div><div>(iii) Region XIII - Surigao City, Surigao del Norte</div></div><div>The MOA in Columbio was only signed in January 2021, thus, the seed farm was excluded from the accomplishment.</div></div>														
Number of planting materials distributed from PCA seed gardens																							
SM 7	Hybrid	Absolute Number	3%	551,210	410,438	2.23%	410,438	2.23%	<div><ul style="list-style-type: none"><li>Hybrid and OPV's Distribution CY 2020</li></ul></div> <table><tr><td>Albay Research Center</td><td></td></tr><tr><td>Davao Research Center</td><td></td></tr><tr><td>Zamboanga Research Center</td><td></td></tr><tr><td>CVCSPC, Ubay, Bohol</td><td></td></tr><tr><td>NCSPC, Aroman</td><td></td></tr><tr><td>Region IV-A</td><td></td></tr><tr><td>Total</td><td></td></tr></table>	Albay Research Center		Davao Research Center		Zamboanga Research Center		CVCSPC, Ubay, Bohol		NCSPC, Aroman		Region IV-A		Total	
Albay Research Center																							
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Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																																
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating																																		
	Open pollinated variety (OPV)	Absolute Number	3%	689,579	710,213	3%	710,213	3%	<table><tr><td>Albay Research Center</td><td></td></tr><tr><td>Davao Research Center</td><td></td></tr><tr><td>Zamboanga Research Center</td><td></td></tr><tr><td>CVCSPC, Ubay, Bohol</td><td></td></tr><tr><td>NCSPC, Aroman</td><td></td></tr><tr><td>Total</td><td></td></tr></table>	Albay Research Center		Davao Research Center		Zamboanga Research Center		CVCSPC, Ubay, Bohol		NCSPC, Aroman		Total																					
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SM 8	Number of KEDP sites generating their own income (cumulative)	Absolute Number	6%	600	436	4.36%	567	5.67%	<div><div><ul style="list-style-type: none"><li>KEDP Income Assessment Report CY 2020 (Consolidated and regional)</li></ul></div><div><p>The cumulative KEDP sites are distributed in the regions as follows:</p><table><tr><td>I</td><td>2</td><td>VIII</td><td></td></tr><tr><td>II</td><td>2</td><td>IX</td><td></td></tr><tr><td>III</td><td>6</td><td>X</td><td></td></tr><tr><td>IV</td><td>79</td><td>XI</td><td></td></tr><tr><td>V</td><td>22</td><td>XII</td><td></td></tr><tr><td>VI</td><td>24</td><td>XIII</td><td></td></tr><tr><td>VII</td><td>44</td><td>DARMM</td><td></td></tr><tr><td></td><td></td><td>Total</td><td></td></tr></table></div></div>	I	2	VIII		II	2	IX		III	6	X		IV	79	XI		V	22	XII		VI	24	XIII		VII	44	DARMM				Total	
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V	22	XII																																							
VI	24	XIII																																							
VII	44	DARMM																																							
		Total																																							
Sub-total		44%			38.88%		42.72%																																		
SO 3 Develop Responsive and Innovative Researches																																									
SM 9	Number of Research Completed  a. Technology	Absolute Number	3%	2	2	3%	2	3%	<div><div><ul style="list-style-type: none"><li>Terminal Reports</li></ul></div><div><p>The terminal reports are entitled:</p><ul style="list-style-type: none"><li>Development of Mechanized Coir Twining Machine</li><li>Design and Development Prototype Solar-Powered Dryer Production of White Copra</li></ul></div></div>																																



Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks																								
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating																										
b. Coconut Products	Absolute Number	3%	1	1	3%	1	3%		The terminal report is entitled:  - Determination of the Efficacy of Different Coagulating Agents in the Production of Coconut Cheese																								
4 Enhance Extension Services																																	
10	Number of hybrid demo farms established	Absolute Number	6%	12 (1 per region)	10	5%	10	5%	<div><div><ul style="list-style-type: none"><li>Report on Hybridization Project</li><li>Memorandum of Agreement between PCA and partner entities</li></ul></div><div><table><tr><td colspan="2">The hybrid demo farms established are in:</td></tr><tr><td>IV</td><td>Brgy. Poblacion, Lobo, Batangas</td></tr><tr><td>VI</td><td>Carit-an, Patnongon, Antique</td></tr><tr><td>VII</td><td>Lourdes, Corlez, Bohol</td></tr><tr><td>VIII</td><td>Brgy. Mahawan, Kananga, Northern Leyte</td></tr><tr><td>IX</td><td>Gulloan, Ipil, Zamboanga Sibugay</td></tr><tr><td>X</td><td>Patrocinio, Claveria, Misamis Oriental</td></tr><tr><td>XI</td><td>Banay-Banay, Davao Oriental</td></tr><tr><td>XII</td><td>Crossing Palcan, Polomolok, South Cotabato</td></tr><tr><td>XIII</td><td>Los Angeles, Butuan City</td></tr><tr><td>BARMM</td><td>Zapakan, Radjah Buayan, Maguindanao</td></tr><tr><td>Total</td><td>10</td></tr></table></div><div>PCA did not reach its target due to the five (5) sites which are still in the nursery stage.</div></div>	The hybrid demo farms established are in:		IV	Brgy. Poblacion, Lobo, Batangas	VI	Carit-an, Patnongon, Antique	VII	Lourdes, Corlez, Bohol	VIII	Brgy. Mahawan, Kananga, Northern Leyte	IX	Gulloan, Ipil, Zamboanga Sibugay	X	Patrocinio, Claveria, Misamis Oriental	XI	Banay-Banay, Davao Oriental	XII	Crossing Palcan, Polomolok, South Cotabato	XIII	Los Angeles, Butuan City	BARMM	Zapakan, Radjah Buayan, Maguindanao	Total	10
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Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating		
O 5	Institutionalize Market-Driven Agro-Industrial Development								
O 6	Strengthen Trade, Market, and Regulatory Services								
VI 11	Number of market promotional activities								
	a. Organized/co-organized	Absolute Number	3%	7	7	3%	7	3%	<ul style="list-style-type: none"> <li>Report prepared by Market Research and Promotions Division of the PCA Trade and Market Development Department dated April 2021</li> </ul> <p>The activities organized were Coco Bazaar, KADIWA ni Ani at Kita (Central Office and Regions X, XI, XIII Offices), National Coconut Week/Coconut Month Celebration, and Coco Bazaar Plus Kadiwa ni Ani at Kita in PCA Regional Offices (Region VI, VII, XII)</p>
	b. Participated	Absolute Number	3%	18	24	3%	24	3%	<p>The activities participated in were Bagong Pilipinas TV Interview, World Food Safety Day, US National Coconut Day, KADIWA ni Ani at Kita Diskwento Karavan, KADIWA ni Ani at Kita on Wheels, World Food Day, National Rice Awareness Month, National Export Congress and 15 events consisted of Coconut Industry stakeholders interviews aired through the "Maunlad na Pilipino Radio Program" of the Department of Agriculture (DA)</p>



Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks		
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating				
M 12	Number of coconut hubs operationalized	Absolute Number	5%	11	13	5%	10	4.55%	<ul style="list-style-type: none"><li>◦ Coconut hub project accomplishment CY 2020</li><li>◦ Memorandum of Agreement between PCA and partner entities</li><li>◦ Pictures of coconut hubs from different regions</li></ul>	The additional coconut hubs operationalized in 2020 were:	
										VII	Lamac Multi-purpose Cooperative
										BARMM	Cawa-Dadiangas Farmers Marketing Cooperative
										Total	2
									The following were not considered in the counted accomplishments as the submitted supporting documents failed to verify if these hubs were operationalized in 2020: <ul style="list-style-type: none"><li>◦ BARMM - PCA-led Facility in Cotabato City</li><li>◦ XII - PCA-led Facility</li><li>◦ IV - Integrated Sustainable Agricultural Plantation Workers</li></ul>		
VI 13	Percentage of RA 8048 reported violations/conflicts acted upon	RA 8048 reported violations/ conflicts acted upon over reported violations/ conflicts	5%	90%	90%	5%	100%	5%	<ul style="list-style-type: none"><li>◦ Monthly Report on RA 8048 Reported Concerns</li></ul>	185 out of 185 reported violations were acted upon by the PCA, including confiscation of coconut lumber, chainsaw and motorcycle, communication with the parties involved and facilitating the resolution of the violations, filing of complaint, issuance of certifications, and conduct of investigation and ocular inspection.	
Subtotal		28%				27.00%	26.55%				



Component			Target	GOCC Submission		GCG Validation		Supporting Documents	Remarks						
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating								
SO 7 Improve Budget Utilization and PCA Fee Collection															
M 14	Budget Utilization Rate	Utilized Amount / Total Budget	5%	95% NCA received (current and carry-over)	120%	5%	99.21%	5%	<div>• PCA SAOUB as of 31 December 2020 (2013-2020 GAA)</div> <div>The breakdown for the utilization is as follows:<table><tr><th>(P in 000)</th><th>NCA</th><th>Utilized</th></tr><tr><td>Total</td><td>14,441,523</td><td>14,327,773</td></tr></table></div>	(P in 000)	NCA	Utilized	Total	14,441,523	14,327,773
(P in 000)	NCA	Utilized													
Total	14,441,523	14,327,773													
M 15	Percentage of PCA fee collected	Collection over Current Assessment + Amount Due from Settlement Agreement	5%	100% (P227 million)	187.03% (P425.59 million)	5%	187.03% (P425.59 million)	5%	<div>• Comparative Summary of PCA Fee Collections for 2020</div> <div>The breakdown of the collection is as follows:<table><tr><td>Regular Collection</td><td>P200,180,116.83</td></tr><tr><td>Deficiency Payment (account receivable)</td><td>225,422,181.57</td></tr><tr><td>Total</td><td>425,601,298.40</td></tr></table><div>The high accomplishment rate was due to collection of accrued deficiencies of oil mill companies since 2011.</div></div>	Regular Collection	P200,180,116.83	Deficiency Payment (account receivable)	225,422,181.57	Total	425,601,298.40
Regular Collection	P200,180,116.83														
Deficiency Payment (account receivable)	225,422,181.57														
Total	425,601,298.40														
Sub-total		10%			10%		10%								
SO 8 Institutionalize Policy, Planning, and Support Systems															
M 16	a. ISO 9001:2015 Certification	Milestone	4%	Certification (Central Office, Regions I-IVB, VII, XI)	BAC procurement	0%	No surveillance audit conducted	0%	- <div>All the prospective certifying body failed to comply with the Terms of Reference (TOR).</div>						



Component			Target		GOCC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	2020		Actual	Rating	Score	Rating		
b. ISO 17025:2017 Accreditation	Milestone	(3%)	Accreditation		Confirmation of Assessment Schedule (March 2021) by PAB	-	Accreditation of Laboratory Services Division	-	<ul style="list-style-type: none"> <li>Accreditation Letter from PAB</li> </ul>	<p><i>Measure excluded.</i></p> <p>The assessment of PCA was delayed due to limited work arrangement of the Philippine Accreditation Bureau (PAB), which also shifted from physical to remote assessment. As early as September 2020, PCA was already able to submit the accreditation requirements to PAB, but was only accommodated in February 2021, with the assessment scheduled only in May of the same year. Consequently, the accreditation certificate was issued only in October 2021.</p>
c. Project Implementation Process	Milestone	2%	Draft Manual submitted to Governing Board for approval		Draft Manual Submitted to the Administrator for Approval	0%	Management-Approved Manuals	2%	<ul style="list-style-type: none"> <li>PCA Management-approved Manual</li> </ul>	<p>As per Corporate Order No. 3, 2020, the Governing Board delegated all approval of any QMS/ISO documents/manuals to the Administrator. The manual approved is titled:</p> <ul style="list-style-type: none"> <li>Participatory Coconut Planting Project Procedures Manual</li> </ul>



Component			Target		GOCC Submission		GCG Validation		Supporting Documents	Remarks
Objective/Measure	Formula	Wt.	2020	Actual	Rating	Score	Rating			
<b>9 Improve Human Resource Competencies</b>										
17	Percentage of employees with required competencies	Number of incumbents meeting required competencies over total number of incumbents	5%	100%	81.95%	4.10%	81.54%	4.08%	<ul style="list-style-type: none"> <li>Competency Assessment Report CY 2020</li> <li>Sample Competency Assessment Worksheet</li> </ul>	402 out of 493 employees met the required competencies for 2020. To note, nineteen (19) failed to submit the competency assessment form. Limited learning interventions offered during the pandemic was also a factor in failing to meet the 100% target.
<b>10 Establish Management Information System</b>										
18	Number of Information System developed and implemented	Absolute Number	4%	3 (HRMIS, ENSURES and DTS)	3 (HRMIS, ENSURES, and DTS) implemented	4%	3 (HRMIS, ENSURES, and DTS) implemented	4%	<ul style="list-style-type: none"> <li>Manuals</li> <li>User Acceptance Report</li> </ul>	The three (3) information systems have been implemented as well as fully functional and installed on PCA server. PCA also completed the user and technical training and pilot testing of the systems which yielded satisfactory results.
<b>Sub-total</b>		<b>15%</b>				<b>9.00%</b>		<b>10.13%</b>		
<b>TOTAL EXCLUDED WEIGHT</b>		<b>100% (3%)</b>				<b>83.98%</b>		<b>89.35%</b>		
<b>VALIDATED TOTAL</b>		<b>97%</b>					<b>89.35%/ 97% = 92.11%</b>			