

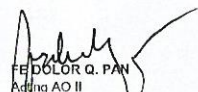
PHILIPPINE COCONUT AUTHORITY

OFFICER'S SALARY, ALLOWANCES, INCENTIVES AND BENEFITS for 2018

Position Title	Name of Incumbent			No.	Grade	Step	Actual Basic Salary 3rd Tranche	Annual Basic Salary 3rd Tranche	Standard Allowance					Specific Purpose Allowance	Incentives and Benefits						TOTAL Personal Services PS 3rd			
	Surname	Given Name	M.I.						PERA	Uniform/ Clothing Allowances	Mid-Year Bonus 2nd	Year-End Bonus 2nd	Cash Gift		RATA	PEI	PBB	C N A	Loyalty	L P		Anniversary Bonus		
Administrator	De La Rosa	Romulo	J	1	30	1	143,534	1,722,408	24,000	6,000	143,534	143,534	5,000	264,000	5,000	-	-	-	-	5,000	2,318,476			
Deputy Administrator	Santos - Special Assignment to OFAD	Glenn	B	1	28	2	116,704	1,400,448	24,000	6,000	116,704	116,704	5,000	216,000	5,000	-	-	-	-	5,000	1,894,856			
Deputy Administrator	Rosales - OIC DA - ADF	Roel	M	1	28	4	120,229	1,442,748	24,000	6,000	120,229	120,229	5,000	216,000	5,000	-	-	-	5,000	5,000	1,949,206			
Deputy Administrator	Cruz - Special Assignment to OFAD	Luis	G	1	28	1	114,981	1,379,772	24,000	6,000	114,981	114,981	5,000	216,000	5,000	-	-	-	5,000	5,000	1,875,734			
Head Executive Assistant*	Nofuneto	Liza	A	1	27	1	102,910	1,234,920	24,000	6,000	102,910	102,910	5,000	204,000	5,000	-	-	-	-	5,000	5,000	1,689,740		
Department Manager III	Rivera - OIC DM II - DRC	Ramon	L	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	204,000	5,000	-	-	-	-	5,000	5,000	1,557,832		
Regional Manager III	Manohar - OIC DA - RDB	Erlene	C	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	216,000	5,000	-	-	-	-	4,680	5,000	1,574,512		
Regional Manager III	Zipagan - OIC RM - REG. 1-1V B	Mateo	B	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	204,000	5,000	-	-	-	-	-	5,000	1,557,832		
Regional Manager III	Lago, Jr. - OIC RM - REG. VIII	Timoteo	R	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	204,000	5,000	-	-	-	-	-	5,000	1,557,832		
Regional Manager III	Hamoy - OIC DA - OB	Ralph	S	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	216,000	5,000	-	-	-	-	5,160	5,000	1,574,092		
Regional Manager III	Buac	Rex	B	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	204,000	5,000	-	-	-	-	4,680	5,000	1,562,512		
Regional Manager III	Barbosa - RE-ASSIGNED TO CO	Ramon	R	1	26	2	93,488	1,121,856	24,000	6,000	93,488	93,488	5,000	204,000	5,000	-	-	-	-	5,000	5,000	1,562,832		
Regional Manager III	Wahab	Marina	B	1	26	1	78,363	940,356	24,000	6,000	78,363	78,363	5,000	204,000	5,000	-	-	-	-	-	5,040	5,000	1,351,122	
Attorney V	Terrado - Acting Attorney VI - LAS	Marlon	M	1	25	2	83,674	1,004,088	24,000	6,000	83,674	83,674	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,390,436	
Department Manager II	Suarez - Special Assignment to OFAD	Eduardo	F	1	25	8	91,487	1,097,844	24,000	6,000	91,487	91,487	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,505,818	
Department Manager II	Yap	Hernani	S	1	25	8	91,487	1,097,844	24,000	6,000	91,487	91,487	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,505,818	
Department Manager II	Andres - OIC RM - REG. V	Dennis	D	1	25	2	83,674	1,004,088	24,000	6,000	83,674	83,674	5,000	216,000	5,000	-	-	-	-	-	-	5,000	1,505,818	
Department Manager II	Cueto - OIC DM III - ZRC	Cristeta	A	1	25	1	82,439	989,268	24,000	6,000	82,439	82,439	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,432,436	
Department Manager II	Canja - OIC ARC	Liberty	H	1	25	1	82,439	989,268	24,000	6,000	82,439	82,439	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,379,146	
Board Secretary V	Edrada - OIC RM REG IV-A	Andrew Ian	P	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,384,146	
Department Manager I	Buenaagua	Lea	N	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,268,558	
Department Manager I	Pangahas	Benifacio	B	1	24	7	80,143	961,716	24,000	6,000	80,143	80,143	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,268,558	
Division Chief III	Yecia	Susan	G	1	24	1	73,209	879,588	24,000	6,000	73,209	73,209	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,101,180	
Division Chief III	Corpuz - OIC DM II-FD	Madeleine	M	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	180,000	5,000	-	-	-	-	-	-	5,000	1,268,558	
Division Chief III	Pabellano	Edsel	B	1	24	8	81,344	976,128	24,000	6,000	81,344	81,344	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,309,816	
Division Chief III	del Rosario	Edgardo	Q	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,208,558	
Division Chief III	Villauriel	Rosella	B	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,211,558	
Division Chief III	Balibrea	Luz Brenda	P	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,208,558	
Division Chief III	Romero - OIC DM II - OD	Pablo	A	1	24	1	73,209	879,588	24,000	6,000	73,209	73,209	5,000	180,000	5,000	-	-	-	-	-	-	4,560	5,000	1,255,746
Division Chief III	Eroy - OIC DC III - Agronomy (DRC)	Marianita	N	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,211,558	
Division Chief III	Raquepo	Ma. Celia	M	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,211,558	
Division Chief III	Baylon	Gerardo	B	1	24	8	81,344	976,128	24,000	6,000	81,344	81,344	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,208,558	
Division Chief III	Peñamora	Luisito	J	1	24	5	77,793	933,516	24,000	6,000	77,793	77,793	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,303,816	
Division Chief I***	Dubongco	Reynato	P	1	24	2	74,397	892,764	24,000	6,000	74,397	74,397	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,259,102	
Division Chief I	Pingco	Judy	P	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,206,558	
Division Chief I	Nicolas	Ediberto	M	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	5,000	1,004,358	
Division Chief I	Loreta	dela Cruz	T	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	4,920	5,000	1,004,278
Division Chief I	Alcantara	Joselito	R	1	22	5	62,318	747,816	24,000	6,000	62,318	62,318	5,000	120,000	5,000	-	-	-	-	-	-	4,680	5,000	1,004,038
Division Chief I	Rosales	Ronaldo	H	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	1,037,452
Division Chief I	Ganier	Jaime	C	1	22	6	56,612	670,344	24,000	6,000	56,612	56,612	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	999,358
Division Chief I	Lapitan	Lanie	M	1	22	4	61,397	736,764	24,000	6,000	61,397	61,397	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	967,568
Division Chief I	Trespeces	Alvin	R	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	1,024,558
Division Chief I	Villareal	John	I	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	999,358
Division Chief I	Raco	Plevy	R	1	22	5	62,318	747,816	24,000	6,000	62,318	62,318	5,000	120,000	5,000	-	-	-	-	-	-	-	5,000	999,358
Division Chief I	delos Reyes	Jeffrey	A	1	22	8	65,162	781,944	24,000	6,000	65,162	65,162	5,000	120,000	5,000	-	-	-	-	-</				

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	Surname	Given Name	M.I.						PERA	Uniform/Clothing Allowances	Mid-Year Bonus 2nd	Year-End Bonus 2nd	Cash Gift		PEI	PBB	C N A	Loyalty	L P	Anniversary Bonus	
Project Development Officer III	Rivera - OIC DC III - FWIDD	Djoana Eve	M	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Sr. Science Research Specialist	Manalo - OIC DC III - Biotechnology Div. (ARC)	Gil	G	1	19	8	46,720	560,640	24,000	6,000	46,720	46,720	5,000	120,000	5,000	-	-			5,000	819,080
Sr. Science Research Specialist	Nieva - OIC DC III - FPDD (ARC)	Josephine	T	1	19	2	42,730	512,760	24,000	6,000	42,730	42,730	5,000	120,000	5,000	-	-			5,000	763,220
Sr. Science Research Specialist	Orense - OIC DC III - ICD (DRC)	Johanna	C	1	19	6	45,350	544,200	24,000	6,000	45,350	45,350	5,000	120,000	5,000	-	-			5,000	799,900
Senior Agriculturist	Maliwanag - OIC DC I - MINDORO	Celso	F	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Aguilar - OIC DC I - PALAWAN	Raul	G	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Rubia - OIC DC I - ROMBLON	Protacio	G	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Martizano - OIC DC I - SORSOGON	Lourdes	D	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Agriculturist II	Madolid - OIC - DC I - CAM. NORTE	Elmer	M	1	15	8	31,545	378,540	24,000	6,000	31,545	31,545	5,000	120,000	5,000	-	-	5,000		5,000	611,630
Agriculturist II	Salazar - OIC DC I - CAM SUR II	Mercy	R	1	15	8	31,545	378,540	24,000	6,000	31,545	31,545	5,000	120,000	5,000	-	-			5,000	606,630
Agriculturist II	Bacolod - OIC DC I - MASBATE	Jerry	M	1	15	8	31,545	378,540	24,000	6,000	31,545	31,545	5,000	120,000	5,000	-	-			5,000	606,630
Project Development Officer IV	Fegarido - OIC RM REG IX	Francis	B	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	204,000	5,000	-	-	5,000		5,000	1,088,358
Senior Agriculturist	Nuñez - OIC DC I - NW LEYTE/BILIRAN	Jaime	M	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Flores - OIC DC I - EASTERN SAMAR	Romeo	F	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Angon - OIC DC I - ZAMBO. DEL SUR	Charlita	J	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-	5,000	5,040	5,000	714,642
Project Development Officer IV	Acañar - OIC DC I - ZAMBO. DEL NORTE	Ferdinand	D	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	120,000	5,000	-	-			5,000	999,358
Senior Agriculturist	Octobre - OIC DC I - ORIENTAL/BUKIDNON/CAMIGUIN	Manuel	G	1	18	6	40,433	485,196	24,000	6,000	40,433	40,433	5,000	120,000	5,000	-	-			5,000	731,062
Senior Agriculturist	Callo - OIC DC I - MIS. OCCIDENTAL	Rolando	R	1	18	5	37,392	448,704	24,000	6,000	37,392	37,392	5,000	120,000	5,000	-	-			5,000	688,488
Senior Agriculturist	Pace - OIC DC I - LANAO DEL NORTE	Ma. Cheryl	A	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Project Development Officer IV	Alayon OIC RM REG. XII	Juvy	T	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	204,000	5,000	-	-			5,000	1,083,358
Senior Agriculturist	Oliveros - OIC DC I - DAVAO ORIENTAL	Edgar	S	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Project Development Officer IV	Abasolo - OIC RM REG. XI	Priscilla	J	1	22	2	59,597	715,164	24,000	6,000	59,597	59,597	5,000	204,000	5,000	-	-	5,000	4,800	5,000	1,093,159
Senior Agriculturist	Tacadao - OIC DC I - NCSPC	Ruben	T	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Senior Agriculturist	Colon - OIC DC I - AGUSAN	Michael	C	1	18	7	40,920	491,040	24,000	6,000	40,920	40,920	5,000	120,000	5,000	-	-			5,000	737,880
Project Development Officer III	Casapao - OIC DC I - SURIGAO DEL NORTE/DINAGAT IS.	Manolito	L	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
Agriculturist II	Gubaten - OIC DC I - LANAO DEL SUR	Khadaffy	L	1	15	2	29,359	352,308	24,000	6,000	29,359	29,359	5,000	120,000	5,000	-	-			5,000	576,026
Senior Agriculturist	Hayawan - OIC DC I - BASILAN	Onesima	J	1	18	2	38,543	462,516	24,000	6,000	38,543	38,543	5,000	120,000	5,000	-	-			5,000	704,602
				98			6,229,019	74,748,228	2,362,000	588,000	6,229,019	6,229,019	490,000	14,232,000	490,000	-	-	100,000	63,240	490,000	106,011,506

Prepared by:


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Acting AO II

copied/PLANTILLA 2018
updated 8/0/18

Certified Correct:


LOUEDA N. DEONA
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APPROVED BY:


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